



OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHTANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel.: 022-26274102

Flat No.102, 1st Floor, Acme Hormony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

REF. : ONGC/KS/109/2017

DATE : 14/08/2017

To,
The ED - HRO, ^{→ V.K.Y.}
ONGC, WOU, _{16/8/17} OK
NBP Green Heights, BKC,
Bandra (E),
Mumbai : 400 051.

Subject : Exemption for 'Direct Employees' from deduction of monthly amount for availing Bus facility.

Respected Sir,

This has reference to our letter **No. ONGC/KS/17/2016 dtd. 23/02/2016** regarding deduction of monthly amount for availing bus facility vide **O.O. No. WOU/RO/IR/ONGC**. Please find attached the copies of the same for your perusal. The amount of Rs. 250/- and Rs. 500/- is being deducted till date for the distance less than 500 km and more than 50 km respectively including Direct Employees.

It is pertinent to mention here that transportation allowance or CMRE is not paid to 'Direct Employee'. Even then the amount Rs. 250 and Rs. 500 is being deducted from their salary. Kindly note that the salary of 'Direct Employees' is too meagre to be charged towards transport facility at par with regular employees. Be it technical or non-technical they contribute at par with regular employees, but when the question of regularization is asked for, till date we have been showing them the doors. We feel with the said deduction towards transport we are not being fair with them, neither it will dent our administrative decision.

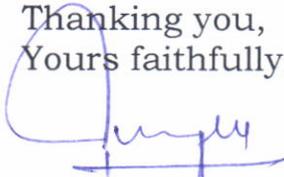
It's more than one and half year since we have put up the request to do away with the said deduction, but no positive decision has been taken till date.

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Your esteemed authority is once again requested to kindly exempt the Direct Employees from the deduction list and directives may please be given to concern authority to stop the deduction from their salary. It will be a unique gesture if we refund the amount already deducted.

Thanking you,
Yours faithfully,

o/c



(Pradeep Mayekar)
General Secretary

Copy to :

1. ED- COF, ONGC-WOU, Gr. Hts, BKC, Bandra (E), Mum : 51.
2. GM I/c, HR-ER, RO, Gr. Heights, Bandra (E), Mum : 51.
3. DGM I/c, IR, ONGC-WOU, Gr. Heights, Bandra (E), Mum : 51.

Handwritten notes:
16/8/17
M. White
16/8/17