



# OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHTANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

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REF. : ONGC/KS/081/2017

DATE : 28/07/2017

**To,**  
The ED-Chief ER,  
ONGC,  
Green Hills, Tel Bhavan,  
Dehradun,  
Uttarakhand.

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**Sub: To incorporate the name of our Union which has been missed out by IR-(HO) while giving reply under RTI, in relation to MOU-2004.**

Respected Sir,

This has reference to RTI reply given by Head Quarter regarding MOU'2004 signed by Shri. Vijay Raj DGM, In-charge Corporate IR. Please find attached the copy of the same for your perusal. In the said replay it is mentioned at Sr. No. 12 that only ONGC workers Union (Agartala) has submitted the agenda for review for MOU'2004.

The information given is very shocking to us as only our union is not only party to the MOU'2004, but have been persistently persuing towards resolvement of the issue of MOU'2004, in all by-lateral meetings as well as in JCMs. Let me recal it started way back when Dr. Ballian was the then Director (HR) and Mr. Vats was Chief (ER) when KS (Mumbai) initiated the issue and Mr. Vijay Raj was an instrumental participant in all the meetings, even when Mr. Jamestin in the capacity of Director (HR) accepted and gave instruction to constitute a smaller committee i.e General Secretaries of all recognized Unions towards resolving the issue, Mr. Vijay Raj was also present.

Following are the letters issued by our union to CMD, Director (HR) & ED-Chief ER. Please find enclosed the copies of the same for your perusal.

ONGC/KS/458/2009 dtd. 19/08/2009  
ONGC/KS/507/2009 dtd. 09/11/2009  
ONGC/KS/786/2011 dtd. 22/09/2011  
ONGC/KS/353/2015 dtd. 24/08/2015  
ONGC/KS/066/2017 dtd. 19/06/2017  
ONGC/KS/070/2017 dtd. 30/06/2017

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Going through the content of the letters you esteemed authority will definitely agree with us no one other than KS is continuously and sincerely following up the issue. With the idea of moderation in promotion tenure floated by management, we had once again submitted our fresh views **vide letter ONGC/KS/070/2017 dated. 30/06/2013** please find copy of the same enclosed, but the reply from IR-(HQ) is in deviation from the facts and misleading, it has not only demoralised us, it also questions our integrity among our members. Moreover the member of certain unions are circulating your reply letter on whatsapp as they want to create confusion among employees working in Mumbai Region.

Your esteemed authority must be aware that Mumbai Region is due for election towards majority fact finding, through secret ballot for being recognized by management, some member of so called registered union are misusing the reply given by IR-(HQ) as their election campaign, an effort to blanket and divert the minds of effected employees, **from the most detrimental MOU for non-executives ever signed by a recognized Union**, on the other side i.e from the work atmosphere point of view it has neither benefited the management, the meetings on the issue reflects the same.

Some of our senior members largely carry a feeling and are questioning the undersigned, "why management is biased toward the registered Union" in WOU. **We are more than assured that the reply is not deliberate but an oversight.**

We request your esteemed authority to incorporate the name of our union, stating we also have submitted our views of possible changes towards resolving the issue, and re-issue the letter to the concern person who has sought information under RTI.

Thanking you,  
Yours faithfully,

  
**(Pradeep Mayekar)**  
**General Secretary**

**Copy to :**

1. ED-Chief ER, ONGC, Gr. Hills, Tel Bhavan, Dehradun.
2. ED - HRO, ONGC-WOU, Gr. Heights, Bandra (E), Mum : 51.
3. GGM - HRD, ONGC, Gr. Hills, Tel Bhavan, Dehradun.
4. GGM - Head R&P, ONGC, Gr. Hills, Tel Bhavan, Dehradun
5. DGM - I/c, Corporate IR, ONGC, Gr. Hills, Tel Bhavan, D'dun.
6. DGM - I/c, IR, ONGC-WOU, Gr. Hts, Bandra (E), Mum : 51.

  
31/7/10/17



**Click on links below to open file**

- 458-09 > Submission of draft towards issues related to R&P to be taken up in JCM.**
- 507-09 > Meeting of General Secretaries towards R&P issues.**
- 786-11 > Minimum agenda for R&P and ER related pending issues.**
- 353-15 > Review of R&P MOU,2004 by the working Group Constituted..**
- 066-17 > We rightly feel the aggression and frustration of the affected employees of MOU'2004, hence it is unaniously decided to sound our protest, which is detailed bellow.**
- 070-17 > Postponing of action programme declared vide letter No. ONGC/KS/66/2017 Dtd. 10/07/2017 till 11th July 2017.**