

# OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHTANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

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REF. : ONGC/KS/ 75/2017

DATE : 18/07/2017

*GSB*  
*19/7/17*

**To,**  
The ED – MH Asset  
ONGC – WOU,  
NBP Green Heights, BKC,  
Bandra (E),  
Mumbai: 400 051.

*dc*

**Subject : In three years having failed to find conducive work condition, today we feel our constitutional and patient approach is being abused.**

Respected Sir,

We have been receiving complaints from SHP crew for over three years including the present one, hence their frustration and demand for declaring hunger strike in the platform and attached unmanned platforms is more than justified. All the issues quoted bellow are brought to the notice at various levels in offshore and base, but even after a lapse of three years it is yet to see the light of the day.

We all like to move up the ladder moving out of offshore, being upgraded as GM, GGM, EDs and so on with all our experience so that one can **delegate and provide** to optimize productivity, while doing so, unfortunately they forget that they have left a critical assignment unfinished, that they need to hugely improvise the work environment, **better productivity is not only resultant of lesser down time of machines, it is very important that work environment of platform should also be conducive enough.**

The serpentine list of unpleasuries quoted bellow largely speaks that human resources one time claimed as our best assets is a faded history, today has paper thin value. These unpleasuries co-exists in all the production platforms on all the three assets, it will be harsh to quote that either it is lack of application and will, or our procedures have gathered so much of rust that it has lost its dynamism.

Complaints are thickly populated leading to immense frustration, safety has deserted us and we have earlier quoted about non-availability of PPE, spare parts. In this letter we quote regarding bad working and living condition. To update the latest position we quote, beds, living quarters, bathrooms, doors, TV room, and lounge, moreover A/C system in SHQ & SHW is in very bad condition. No coolant gas is available on platforms. Helideck guard wires are very old and requires immediate replacement.

Following are the issues to be given prompt attention to resolved.

- Living rooms are not painted for years in SHQ uneasy damp smell prevails hence mushrooming of cockroaches and bed bugs.
- Bed curtains, falls ceiling, tiles, wash basins, partitions, laundry, doors, WC are in torn and or in broken conditions all these need immediate replacement.
- All door locks of the rooms are not in operating conditions requires immediate repair.
- All indoor lights are in bad condition.
- Last four years persistent efforts are taken to renovate the Gymnasium, but nothing has materialized.
- Sofa covers replaced are torn within 6 months, this speaks about the quality incurred, again requires to be replaced.
- Air cooling systems are not working in SHQ and SHW platform required to replace the system by new one.
- Only one chiller compressor is working from the last six months in SHW & SHQ. Coolant gas is not made available for system charging.
- Helideck Guard wire is very old and required to replace immediately. Accident can take place any time.
- Very important point from last three years during rainy season water leakages in 1<sup>st</sup> level and 2<sup>nd</sup> level walkway, resulting into water logging in the rooms.
- It is very difficult to stay in rooms during rainy season, disturbs the sleep, for last three years this problem is being brought to the notice of management but no improvement seen.

It is pertinent to mention that your esteemed authority must be aware SHQ platform is 31 years old. It is our earnest request to constitute a committee for fact-finding enquiry, moreover the canteen equipment's also needs repairs and or be replaced.

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The employees are continuously following up for change in PAR chain as Shri. Punnuswami, OIM most of the time remains absent but nothing has happen till date.

The plight of regular ONGC employees are quoted above, the misery of contractual employees needs no elaboration; their working conditions can be summarized in one word, **"inhuman"**.

Your esteemed authority is requested to look into the matter and directions be given to concern authorities for immediate action to avoid possible wide spread unrest. Employees are in a frustrated state of mind as management continues to present a deaf ear. All these issues pertain to welfare, corrective measures will lead to congenial work atmosphere having a positive impact on productivity, at the end of the day not only management, we all want to achieve higher production of Oil & Gas.

The expenditure incurred for erasing all the unpleasentries quoted above are not personal, collectively being organizational and justified enough should not be a problem to incur with, invariably because the volume will not dent our balance sheet neither the prevailing condition reflects well to our **"Maharatna"** status, all that matters is, we should have the will to resolve the issue. We hope your kind authority will not compel us to go on direct action for welfare issues. Hope to take immediate action to upgrade the living conditions for the employees.

Thanking You,  
Yours faithfully,

etc

  
(Pradeep Mayekar)  
General Secretary

Copy to :

1. ED-HRO, ONGC, WOU, Gr. Heights, Bandra (E), Mum: 51. → *12/17*
2. Area Manager – South, WOU, Gr. Heights, Bandra (E), Mum: 51.
3. Location Manager – SHP, WOU, Gr. Heights, Bandra (E), Mum: 51.
4. GM – I/c, HR/ER, RO, ONGC, Gr. Hts, Bandra (E), Mum: 51.
5. DGM – I/c, HR/ER, MHA, ONGC, Gr. Hts, Bandra (E), Mum: 51.
6. DGM – I/c, IR, ONGC-WOU, Gr. Hts, Bandra (E), Mum : 51.

*Shree*  
*19/10/17*  
*M. Wate*