



# OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHTANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

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REF. : ONGC/KS/ 69 /2017

DATE : 30/06/2017

**To,**

The C & MD,  
ONGC,  
Pt. Dindayal Upadhyay Urja Bhavan,  
5, Nelson Mandela Marg,  
Vasant Kunj,  
New Delhi.

*gk*

The Director (Offshore)

The Director (HR)

**Sub: Non payment of the salary to the contractual employees for the month of May'2017 & Minimum wages by the contractor by M/s. S.M. Aker & M/s. Marcotex Engineering working at Trombay Terminal.**

Respected Sir,

This is in reference to the non payment of monthly salary of the month May'2017 by the contractors working at Trombay Terminal "**M/s. S.M. Aker & M/s. Marcotex Engineering**" to their employees. In the past also we have written several complaints to your esteemed authority. Moreover today is the 28<sup>th</sup> day of June'2017 and they have not paid the salary for the month May'2017.

It is pertinent to mention here that schools are already opened and there are additional expenses of school fees, Uniform purchase, books purchase to these contractual employees. It is very difficult to digest how these poor employees are managing their family expenses in such a merger amount that too we are not paying them in time.

These incidence are repeating again and again in Uran plant. Please find enclosed letter No. ONGC/KS/83/2016 dtd. 08/07/2016 addressed to your esteemed authority regarding contractor M/s. Jai Malhar Canteen Pvt. Ltd. which is self explanatory. It is unfortunate to note that after lapse of one year there is no change in working style of Uran administration and exploitation is still going on.

There are detailed instructions circulated by DGM I/c IR Mumbai in case of non payment of salary how to make the payment to contractual employees. Not following instructions of DGM I/c IR clearly indicates that management at Uran plant is favouring the contractors, reasons best know to them. Please find copy attached for your perusal.

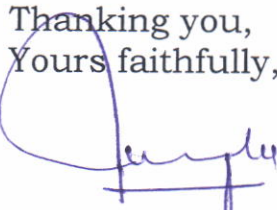
We would like to ask one serious question to your esteemed authority can our employees wait for a single day if monthly salary is delayed by one day. We are very sure the answer for the question is certainly "NO". Again we would like to repeat our sentence that ethics are dead in this people.

It is beyond our control now and we have no alternative left but to go on direct action. This letter may please be treated as strike notice and any time flash strike will be declared to stop the production of LPG Uran plant. Authorities in Uran plant will be solely responsible for any unwanted thing happens in Uran plant or loss of production.

We once again appeal to your esteemed authority directions may please be given for direct payment to these poor employees as per available provisions in law and ensure that they will get Minimum Wage as per the circular issued by Govt. of India.

We request, we wish and demand enquiry be constituted so that earning officers are booked making accountable should be panelised at least with an immediate transfer to other region i.e. Eastern Region.

Thanking you,  
Yours faithfully,



**(Pradeep Mayekar)**  
**General Secretary**

**Copy to :**

1. ED-Chief ER, ONGC, Green Hills, Tel Bhavan, Dehradun.
2. ED - HRO, ONGC-WOU, Gr. Heights, Bandra (E), Mum : 51.
3. GGM - HUP, ONGC, Uran Plant, Uran, Raigad.
4. GM - I/c, HR/ER, ONGC, Uran Plant, Uran, Raigad.
5. GM-I/c, HR/ER, RO, ONGC, Gr. Hts, Bandra (E), Mum : 51.
6. DGM - I/c, Corporate, IR, ONGC, Gr. Hills, Tel Bhavan, D'Dun.
7. DGM - I/c, IR, ONGC-WOU, Gr. Hts, Bandra (E), Mum : 51.
8. RLC (CL), Shramraksha Bhavan, Chunabhatti, Sion, Mum: 22.



VP/HR  
31/7/17

HR  
31/7/17

M. S. K. S.  
31/7/17