



OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHTANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel.: 022-26274102

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

REF. : ONGC/KS/65/2017

DATE : 13/06/2017

To,
The Director (Offshore)
ONGC,
Pt. Dindayal Upadhyay Urja Bhavan,
5, Nelson Mandela Marg,
Vasant Kunj,
New Delhi.

o/c

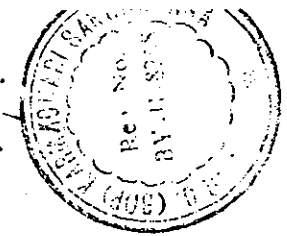
Sub : Conversion of compensatory off to earn leave, of balance C/OFF due beyond three months.

Respected Sir,

This has reference to our **Office Order No. BARC/PIC/3/5 Dtd. 03/01/1992** regarding granting overtime to the non executives who are performing their duty after 14 days, as well as engaged beyond 12 hrs. a day in offshore installation including unmanned platforms. The circular clearly mentions that person deployed on duty beyond 14 days after completion of schedule duties or beyond 12 Hrs. a day after completion of his schedule duties, will be entitled to receive both over time and compensatory off equal to the number of days deployed on duty beyond 14 days / 12 Hrs. of duty.

We are all aware that our Rigs and production Platforms are aging and demands frequent maintenance and repairs, so also for other multiple reasons, crew members has to continue their duty at platforms /Riggs beyond 14 days like manpower shortage, moreover during winter and rainy seasons due to poor visibility, weather conditions helicopter services gets disrupted which compels the crew to stay beyond 14 days.

Unmanned platforms are operated from our process platforms, on multiple occasion crew members has are required to stay back at unmanned platforms, as situation demands where they become entitle for overtime plus compensation off.



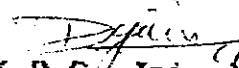
OIL & NATURAL GAS COMMISSION
BOMBAY REGIONAL BUSINESS CENTRE

2nd Floor,
PIC Section,
Vasudhara Bhavan,
Bandra(East),
Bombay - 400 051.

NO. BRBC/PIC/3/5

Dated 03-01-1992.

Copy of letter No.18(3)/90-OTA/EP dated 12-11-90 issued from Group General Manager(Personnel), Tel Bhavan, Dehradun to The Officer-on-Special Duty(D&L), regarding payment of overtime allowance to unionised categories of employees deployed on 14 days On/Off pattern at Offshore, is forwarded herewith for information.


(D.C. Jain)
Deputy Director(IE)
for General Manager(P&A)

Distribution :-

As per standard mailing list of BRBC, Bombay.

A copy of letter No. 18(3)/90-OTA/EP dated 12.11.90 issued from GGM(Personel), Dehradun is reproduced below:-

Subject:- Payment of overtime allowance to unionised categories of employees deployed on 14 days On/Off pattern at Offshore.

Sir,

The matter regarding payment of overtime allowance to unionised categories of employees deployed on 14 days On/Off shift pattern at Offshore, has been considered in the 63rd meeting of the Executive Committee held on 4th October, 1990, at New Delhi.

2. It has been decided that on the analogy of the persons deployed on duties in normal areas beyond 9 hours in a day or beyond 48 hours in a week of scheduled duty hours, who are entitled for payment of overtime under the provisions of the Mines Act, 1952, the person deployed on duty beyond 14 days after completion of scheduled duties, or beyond 12 hours a day after completion of his scheduled duties, will be entitled to receive over-time and compensatory off equal to the number of days deployed on duty beyond 14 days/12 hours of duty. It is, however, desired that overtime as per Govt. directives should be reduced to the minimum if not eliminated.

Yours faithfully,

Sd/-
(R.D. Tyagi)
Administrative Officer(P&A)
for Group General Manager(Per.)

KARUNACHAR
SANGHATANA

KARNATAKA
SARVA

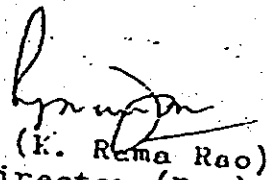
Ops. Business Group,
2/a, Vesudhara Shaven,
Bandra (East),
Bombay-400 051

Sub: Guidelines for payment of allowances/provisions
of facilities to the employees working on 14
days on-off shift pattern in Onshore areas.

Reference endorsement dt. 27.7.88 of J.O. (It) of
letter no. 18(5)/85/Leave/On-Off Shift/EP dt. 14th July, 1988
from the Directorate of Personnel on the above subject.

2) The practice being followed in OBG, BRBC in case employees
are detained on duty beyond their 14 days "on" is that those
belonging to class I and II categories are, with the prior approval
of their respective In-Charge, allowed compensatory off while
those belonging to class III and IV are allowed both compensatory
off and OTA for the OT work done. However, hard duty allowance is
not paid in addition to OT and compensatory off for the said C.T.
work done beyond 14 days of their normal offshore duty. In such
situations, the In-Charge ensures that as far as possible, the
same minimum extra persons from the previous shifts are detained
on average so that the operations do not suffer.

3) This issues with the approval of G.M. (P).

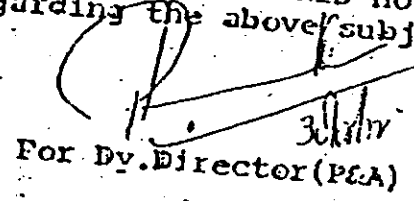

(K. Rama Rao)

By Director (P&A) (OBG)

(T.R.), BRBC, CNCC, Bombay
O.C. No. BRBC/Ops East/2(1)/88 dt. 29th August, 1988.

Copy to:

Shri B.D. Malhotra, DG M(P) with reference to his note dt. Nil
regarding the above subject.


For Dy. Director (P&A)

Please cc to
R all SES / OYSAS

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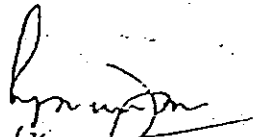
KARNATAKA SANGHATANA

Cps. Business Group,
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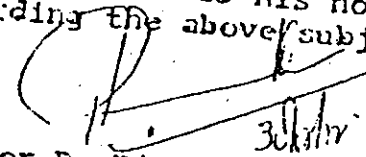

(K. Rama Rao)

Dy. Director (P&A) (OBG)

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