



OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHTANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

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REF. : ONGC/KS/64 /2017

DATE : 13/06/2017

To,
The C & MD,
ONGC,
Pt. Dindyal Upadhyay Urja Bhavan,
5, Nelson Mandela Marg,
Vasant Kunj,
New Delhi.

OK

The Director (Offshore)

The Director (HR)

Sub: Issue of unsafe and faulty design PPE - Safety Shoes.

Respected Sir,

The issue of procurement of PPE has been an area of utmost importance in the era of globalization and competitiveness in the Oil and Gas Sector. Time and again the issue of procurement of PPE at ONGCs installations have been deliberated at length and instructions have been issued on the subject including that of issue of Industrial Safety Shoes.

In this connection it is to inform that the Safety Shoes of Design C issued in January 2017 are found most unsuitable and unsafe in reference to Plant working conditions. In particular if it is to be elaborated, it can be said that the shoes are not suitable for the long distance we have to move, attending normal check outs and operations. At the time of exigencies and trouble-shooting, it becomes immensely difficult for brisk walking and ladder climbing. This has been the feedback of almost all the employees who are involved in the Plant Operation and maintenance.

The faulty section of the said Design C Safety Shoe, has proved to a certain extent that the persons or the officers involved in the procurement of PPE are either not aware of the Plant Operations or the need of the Plant Personnel in particular. Hence our demand for representation of Union, if not in procurement atleast while finalizing BEC of PPE. We have requested vide our letter dtd. 27.12.2016 to ED – Chief ER for involvement of representatives of Union in the procurement process also.

Leaving aside egos let us share responsibility jointly for the betterment of plant and the manpower. We can provide grass-root information of the requirement of the employees that will have positive effect on the financial implications as well as safety of operation and maintenance personnel in plant area. It is high time procurement process of PPE be made transparent so that before placing of any rate contract or any order to any party, the stake holders are well informed of the decisions of procurement well in time. Decision towards joint approach also leads to better awareness amongst the Officers involved in the procurement process, nominated by L1 authority in the Board.

The issue of procurement of design C safety shoes have been hanging for almost more than 01 year and we have been demanding the review of the decision made by the Corporate Safety for quite a long time. The delay in review shows the empathy of the management towards the employees. The wrong decision is not only causing wastage of the money but also putting the life of the employees in jeopardy. It is needless to mention here that the accidents are averted if the right PPE is used by the employees engaged in the operations and the maintenance activities. Unilateral decisions are increasingly becoming non conducive to the plant working conditions exposing everyone to inconvenience.

It is pertinent to place on record that the issue of PPE is a matter of statutory requirement and not an obligation of the Management. Any lapse on the part of the safety of the employee in general can be reported to the authorities, but being a sincere and responsible part of the Organization we are bringing the issue to your good self so that a proper advice or instructions are issued on this issue.