



OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHTANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel.: 022-26274102

Flat No.102, 1st Floor, Acme Hormony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

REF. : ONGC/KS/54/2017

DATE : 26/05/2017

NRK
30/5/17

To,
The GGM-Plant Manager,
ONGC-WOU,
LPG Plant, Uran,
Raigad.

o/c

Subject: Unmindful posting of Shri. Samadhan Pawar A.T. (M) in Machine Shop as Machinist.

Respected Sir,

We are in a receipt of serious complaint from Shri. Samadhan Pawar, CPF no. 130837, A.T. (M) who is working in LPG Plant, Uran, regarding his posting in Machine Shop as "Machinist".

At the outset we would like to bring to your notice, diploma holders (Q2) are in severe depressed condition knowing the fact that, with the same qualification they should have become Class-II officers in four (4) years, now with the 2004 agreement it will take them eighteen (18) years to reach that status.

In the case of Shri Samadhan Pawar who is not only Q2 qualified is also recruited under PWD quota and joined Uran Plant on 30/10/2015. Being a handicapped employee posting him in machine shop as Machinist is not only unmindful also rubbing salt to his wounded mind blend.

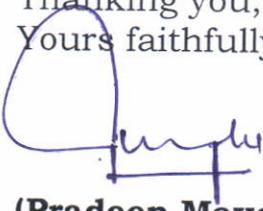
We invariably call it unmindful because he is physically handicap person, do we really need to elaborate that job of Machinist is to be done standing whole day on the machine or till the job is complete. In addition to this Shri Samadhan Pawar is left handed person, if not impossible it is immensely difficult to operate as the machine demands righthanded operator.

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Knowingly and deliberately posting him in Machine Shop pertains to harassment to physically handicapped person and it can have serious repercussions, like futile accident etc.

Your esteemed authority is requested to kindly give direction to concern authority to transfer Shri. Samadhan Pawar in a shift duty and in a suitable department, being a mechanical engineer, unfortunately handicapped should be allotted mechanical shift maintenance assignment, which can be lighter too.

Thanking you,
Yours faithfully,



(Pradeep Mayekar)
General Secretary

etc

Copy to :

- 1) ED-HRO, ONGC, WOU, Gr. Hts, Bandra (E), Mumbai : 51.
- 2) GM-I/c, HR/ER, ONGC, WOU, LPG Plant, Uran Raigad.
- 3) GM-(Elect), Head Maintenance, ONGC, WOU, LPG Plant, Raigad.
- 4) DGM-I/c, IR, ONGC, WOU, Gr. Hts, Bandra (E), Mumbai : 51.

Patil
30/5/2017

M. Wate
29/5/2017

Rachga
30.05.17