



# OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHTANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

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REF. : ONGC/KS/ 39 /2017

DATE : 22/3/2017

**To,**  
**The CMD,**  
ONGC,  
Pt. Dindayal Upadhyay Urja Bhavan,  
5, Nelson Mandela Marg, Vasant Kunj,  
New Delhi.

**The Director (Offshore),**  
ONGC,

**The Director (HR),**  
ONGC,

**Subject : Not to deviate from the philosophy of Local recruitment  
in ONGC, i.e. through Employment Exchange.**

Respected Sir,

This has reference to our letter no. ONGC/KS/020/2017 dated 03/02/2017 regarding recruitment in ONGC for various posts advertised on net NO. 02/2017-WOU, Mumbai. Please find enclosed, copy of the same for your perusal and apt consideration to avoid violent repercussions.

It has been observed that condition of registration with the employment exchange has been removed from the advertisement published in Mumbai at the same time ONGC Chennai has also advertised for recruitment in their region where registration of employment exchange is being made compulsory.

Moreover, as it is mandatory to register the candidates name and essential qualification in the employment exchange, candidates having qualification not in line with our advertisement will not be entertained.

On raising this issue with the local management we were told that, “no local recruitment could be done by putting condition of compulsory registration with employment exchange as there is verdict from Supreme court”, then how can you afford to violate Supreme courts verdict in Chennai, we attribute these as double standards, high handedness or and arrogance at managements end.

As these posts advertisement are on same date and closing date is also same in Mumbai Region & Chennai, no candidates from Maharashtra can apply in Chennai because of the condition of Employment Exchange continues in Chennai, where as candidates from Chennai have the option to apply in Mumbai Region. We strongly oppose the recruitment in Mumbai Region without incorporating local Employment Exchange criteria, and also demand to stall the recruitment procedure immediately to avoid further unrest.

We attribute this as conspiracy against the candidates from Maharashtra, so that no locals i.e. **"son of the soil"** should get place in recruitment of Mumbai Region and elsewhere, at the same time interest of the locals in Chennai has been safe guarded.

Recent advertisement of BPCL Mumbai Refinery, Mahul Mumbai is enclosed herewith for your perusal. Please refer point No. 7. **How to APPLY**, where in sub point-ii in the list of Documents **"Proof of Domicile"** is compulsory which clearly protects the rights of local i.e "Son of the Soil".

All the above Proofs clearly indicates that the management in Mumbai Region is against the recruitment of locals, or as recruitment criteria's are laid down by HQ the condition is enforced upon on the local R&P. We have brought to your notice through our earlier letter our serious concern, but your continuance with the same condition surfaces your arrogance, and openly inviting us for agitation.

Why this act of management should not be attributed as indulging in unfair labour practice, keeping in view the elections for majority fact findings are around the corner you are giving room for propaganda leading to interference in union activities and creating inter union rivalry. Some unions have already started blowing their bugles quoting, “The present anti-local advertisement for recruitment could be floated in Mumbai alone because the recognized union being hand in gloves with the management”.