



# OIL & NATURAL GAS CORPORATION (WOU) KARMACHARI SANGHTANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

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REF. : ONGC/KS/35/2017

DATE : 10/3/2017

**To,**  
The C & MD,  
ONGC,  
Pt. Dindayal Upadhyay Urja Bhavan,  
5, Nelson Mandela Marg,  
Vasant Kunj,  
New Delhi. *o/c*

The Director - Offshore,  
The Director (T&FS),  
The Director (HR),

**Subject: Paper-thin value of safety in Uran towards human recourses and entire installation.**

Respected sir,

This has reference to letter addressed to the plant manager, Uran plant regarding nonexistence of service contract of **Safety valves** in the Uran plant, by our Vice President Shri. P. D. Keluskar on 16.01.2017, please find enclosed the copy of the same for your perusal.

Unfortunate and surprising to note that five months have passed after expiry of Safety Valve maintenance contract by "**M/s. Demla Valves Services Co.**" in Uran Plant but is yet to see any renewal. Needless to mention how non servicing of the Safety valves in a highly volatile Uran plant is important to the safety of the plant and human recourses. More than 450 valves are overdue for servicing during last five months where around **60-70** valves are required to be serviced every month. Such negligence of safety of the plant on the part of the management is beyond any compromise, and then we will be manipulating and playing with the record of safety throughout the year.

The repercussions are so inhuman, the management in Uran has not given a thought of what will transpire with the 8 contractual employees who are working with us for more than 10 years, moreover not forgetting the inflation in the market invariably of essential commodities, they are practically displaced without salary for continuous five months.

On one hand union- management mutually agree and have signed an agreement for contractual employee's **Fair Wage** and given them job guarantee up to sixty years and on the other hand contract employees are displaced from last five months in Uran plant. These amounts to **“breach of mutual trust and also insubordination”**. Uran management should not forget that Fair Wage policy and job guarantee till the age of 60 years for contractual employees has board approval.

Surprising to mention what action has been taken by the contract cell in Uran plant to overcome this problem or are they waiting for a major accident to happen and then realize the gravity of such negligence in their part. We attribute this solely because, the letter issued by our Vice President has been totally neglected by the plant management which is nearing three months now, it shows the casual attitude towards the issue.

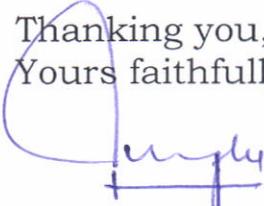
The Uran plant was commissioned in the year 1980 and we are completing almost 37 years in the year 2017. Even after such a long experience we are not able to finalize the contract on the due date surfaces lack of professionalism and inefficiency in the part of officer in charge as well as Plant manager.

We once again feel delays due to administrative procedures act as catalyst in conceiving such SOS circumstances, which in turn paralyzes our operation in the Uran plant. Your esteemed authority is requested to look into the matter and directives may please be given to the concerned authority to start the servicing of the valves immediately to avoid miss happening in the Uran plant and at the same time poor contract workers will get their bread and butter who are waiting at the gate for early decision which is need of the hour.

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Without prejudice and all regards to your esteemed authorities, I wish to quote you will appreciate our concern on organizational issues such as above, at the same time you can understand we cannot compromise the plight of the involved contractual employees who have been dedicating in maintenance of these Safety Valves for over ten (10) years and keeping us comfortable, further delay or inaction will call for aggression, we may proceed on **Hunger Strike** along with the ten (10) affected contract employees.

Thanking you,  
Yours faithfully,



*o/c*

**(Pradeep Mayekar)**  
**General Secretary**

**Copy to :**

1. ED – Chief ER, ONGC, Gr. Hills, Tel Bhavan Dehradun,
2. ED – HRO, ONGC-WOU, Gr. Heights, Bandra (E), Mum : 51.
3. GGM – HUP, ONGC, Uran Plant, Uran, Raigad.
4. GM – I/c, HR/ER, ONGC, Uran Plant, Uran, Raigad.
5. DGM-Corporate, IR, ONGC, Gr. Hills, Tel Bhavan Dehradun,
6. DGM – I/c, IR, ONGC-WOU, Gr. Heights, Bandra (E), Mum : 51.

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