



# OIL & NATURAL GAS COMMISSION (W.O.U.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 2659 9775

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

REF. : ONGC/KS/020/2017

DATE : 03/02/2017

To,  
The ED-HRO,  
ONGC, WOU,  
NBP, Green Heights,  
BKC, Bandra (East),  
Mumbai : 400 051.

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**Subject: Not to deviate from the philosophy of Local recruitment in ONGC.**

Respected Sir,

It has been brought to our notice that ONGC management is advertising for recruitment of various posts at all India level, moving away from the philosophy of recruitment through local Employment Exchange.

Recently we had advertised for the post of physically challenged candidates at all India Level. As a union we had not objected for these posts because there was no response from state level i.e. Maharashtra, accordingly some non-local candidates have been recruited, it was our moral gesture for disabled people, today by the above act at managements end, we are ascertained that it was a bad precedence.

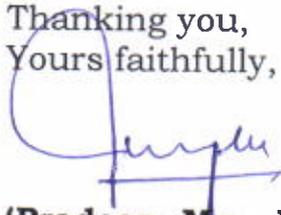
Recognized unions have seriously objected the decision taken by head quarter from all other projects. This will have serious repercussions, as no local candidates will get place in the recruitment, as these are 100% at induction level.

It is pertinent to mention here that vide our letter **No. ONGC/KS/281, dated 10/06/2015**. We had already communicated with you the incident of Assam Project where employees from Mumbai region were beaten by Locals in the Assam project and employees from **Agartala Project** were locked in the Hotel room and their mobiles were taken away so that they should not communicate outside for help, you will only be opening flood gates to such violent incidents in all other regions, specially in the flagship region, **"Mumbai"**.

This will be serious issue at all India level as every union is concerned about local recruitment. Your authority is requested to kindly desist from such decision of advertising at all India level for unionized category, removing condition of recruitment through local employment exchange to avoid further unrest

I need to throw light on this possible interference, as one of the senior leader of "**Shivsena**" I have always ensured that political reasons never comes between our management in its administration, implementation of above procedures will amputate my hands, so also If the management proceeds with their decision we will have no alternative left but to proceed on direct action.

Thanking you,  
Yours faithfully,



**(Pradeep Mayekar)**  
**General Secretary**

*o/c*

**Copy to :**

1. The Director (HR),ONGC, Pt. Dindayal Upadhyay Urja Bhavan, 5, Nelson Mandela Marg, Vasant Kunj, New Delhi.
2. ED - Chief ER, ONGC, Green Hills, Dehradun, Uttaranchal.
3. GM-Chief (HRD), ONGC, Green hills, Dehradun, Uttaranchal.
4. GM -Head (R&P), ONGC, Green hills, Dehradun, Uttaranchal.
5. GM-I/c, HR/ER, RO, ONGC, Gr. Heights, Bandra (E), Mum : 51.
6. DGM I/c Corporate IR, ONGC, Green hills, Dehradun, Uttaranchal.
7. DGM - I/c IR, ONGC-WOU, Gr. Heights, BKC, Bandra (E), Mum: 51.

*Handwritten notes:*  
7/2/17  
M. Date  
7/2/17