



OIL & NATURAL GAS COMMISSION (W.O.U.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 2659 9775

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

REF. : ONGC/KS/12 /2017

DATE : 17/01/2017

To,

The ED-HRO,
ONGC, WOU,
NBP Green Heights, BKC,
Bandra (E),
Mumbai: 400 051.

ec

Subject: Non-payment of Bonus for the year 2015 - 16, 21 days leave, uniform for 2016, salary of Dec. 2016 etc.

Respected Sir,

We are in receipt of complaint letter from contract employees working under the contract of "M/s. BVG India Ltd." in ONGC Poonam Nagar 'B' type, and all other employees residential colonies where his contract was functioning. Please find enclosed the copy of the same for your perusal.

The contract employees have not received full Bonus for the year 1st April 2015 to 30th March'2016. Contractor has paid them part payment of Bonus amounting Rs. 3000/- to 4000/- approximately which is mentioned in their letter. In addition to that contractor has not given payment of 21 days leave for the year 01/01/2016 to 31/12/2016. No uniform has been issued to these employees for the year 2016, which is one of the pre conditions of contract; most importantly he is yet to pay the salary for the month of Dec.2016.

As a caution bell we quote, the contract of "M/s. BVG India Ltd." has already expired in month of Dec'2016. Any payment made to him will lead to more complications.

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2017/17
Office of the Dy. Chief Labour Commissioner (C)
मुंबई / Mumbai

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Your esteemed authority is requested to look into the matter and directives may please be given to concern authority to ensure following payments i.e. Bonus, 21 days leave pay, monthly wages of Dec. 2016 and uniform for the period as mentioned above. Further we request your authority to withheld all payments of the said contractor so also security deposit till the above issues are settled.

Thanking you,
Yours faithfully,

(Pradeep Mayekar)
General Secretary

Copy to :

1. GGM - I/c Civil, ONGC-WOU, Gr. Heights, BKC, Bandra (E), Mumbai 51.
2. GM (FMG), ONGC-WOU, Gr. Heights, BKC, Bandra (E), Mumbai 51.
3. DGM (Finance) RO, ONGC-WOU, Gr. Heights, BKC, Bandra (E), Mumbai 51.
4. DGM I/c IR, ONGC-WOU, Gr. Heights, BKC, Bandra (E), Mumbai 51.
5. Dy. CLC (CL), Shramraksha Bhavan, Chunabhatti, Sion, Mumbai 400022

See
19/1/2017

M. K. K. K.
19/1/17