



OIL & NATURAL GAS COMMISSION (W.O.U.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

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REF. : ONGC/KS/02 /2017

DATE : 03/01/2017

To,
The Director - Offshore, 
ONGC,
Pt. Dindayal Upadhyay Urja Bhavan,
5, Nelson Mandela Marg,
Vasant Kunj,
New Delhi.

Subject: Calling hunger strike for non payment of salary of workers for six months by contractor "Pipe Line Services (PLC)".

Respected Sir,

We are in receipt of a serious complaint from employees of "**Pipe Line Services (PLC)**" an Abu Dhabi based company of not receiving salary for 6 months i.e. from March 2016 to August 2016. At present total thirty (30) employees are working with "Pipe Line Services (PLC)". **This is another unique case of contract awarded to "L1" bidder and another case of failure**, the tragic part is our casual and unconcernrd attitude even when it is employees (Human Beings) though they are contributing to the cause of ONGC. We still continue to shrug our responsibility as principle employer.

As no salary was paid for six long months, all the workers have de-boarded from offshore in the month of Sept. 2016, with the sole idea that they will get their duty passes cancelled from the said contractor and join else where in line of their qualification and experience. But fate played its treacherous role, there is no one to get their passes cancelled, ONGC still remains a silent spectator, watching this 30 people slowly get displaced with their families.

The said contractor is habitual of such acts, never pays salaries to his employees intime every month. Even before March we met concerned authority in 11 High for workers payment as it was not paid for some months. Workers are helpless as there is no representative of PLC company in Mumbai whom they can approach with their plight.

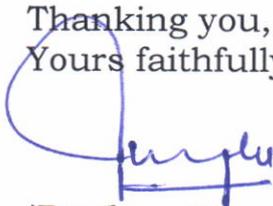
Since Sept'2016 i.e. over three months services to offshore are not available of pipe line section, neither any initiative has been taken so that the needs are catered to, It is very surprising why action has not been taken to remove the said contract and adopt something or someone workable. What are we portraying, **"hand in gloves or puppets in the hands of the contractors"**.

Nonpayment of salary is serious offence and attracts legal action by labour commissioner, which may please be noted. It is blatant exploitation of contractual workers that too in Maharatna Company like ONGC. It is pertinent to mention that we are not only distancing ourselves from responsibilities of a principle employer, we are closing our eyes and dirting our hands with most immoral and illegale activities.

On one hand in land we have adopted "**Fair Wages**" for contract employees, displaying a image of a most model employer and on the other hand we find it comfortable in offshore even if contractual employees are not paid their wages, which does not matche the level of minimum wages.

Your esteemed authority is requested to give directives to concerned authority, for immediate release of payment of their salaries of six months, which falls within the perview of law and parallaly appoint new contractor who will cater to the needs of offshore through pipe line services, black listing the existing contractor. Further delay will compel us to resort to hunger strike along with this 30 employees and take up this issue at appropriate level for justice

Thanking you,
Yours faithfully,



(Pradeep Mayekar)
General Secretary

Copy to :

1. ED – HRO, ONGC-WOU, Gr. Heights, Bandra (E), Mum : 51.
2. GGM Head Well Services, ONGC, 11 High, Sion, Mum : 400 017.
3. DGM – I/c, IR, ONGC-WOU, Gr. Heights, Bandra (E), Mum : 51
4. CM- I/c, HR/ER, ONGC-WOU, 11 High, Sion, Mum : 400 017.

WELL SERVICES
DIARY NO. _____
IN _____ DATE 6/11
OUT _____

h/c
4/11/17
Mubto
4/11/17