

From: SR KHADE/ONGCL
To: ASHWANI KUMAR GOYAL/ONGCL@ONGCL
Cc: NK SUDHAKARAN/ONGCL@ONGCL
Date: Thursday, June 30, 2016 01:11PM
Subject: Providing Hotel Accommodation to Field Operators performing On/Off duty at East Coast

Dear Shri Goyal ji,

Refer to your discussions with Shri S.K.Bhatia, DGM (HR)-I/C HR-ER-Services on 28th June 2016 regarding providing hotel accommodation to Field Operators who are doing regular On/Off.

Approval of GGM-HRO was obtained on NP-3 (Scan copy is attached) for providing accommodation on the basis of the basic pay (Rs.11,000/-) to the Field Operators for the purpose of determining their entitlement. Basic Pay of Rs.11,000/- is equivalent to the basic pay of A4 level of employees of unionized category. Field Operators are doing regular 14 days On/Off and posted in various rigs at East Coast.

The matter has been followed vigorously by the General Secretary of Karmachari Sanghatna for providing hotel accommodation to the Field Operators.

You may therefore extend the hotel accommodation facility to the Field Operators who are doing regular 14 days On/Off duty on various rigs at East Coast in empanelled hotels as per entitlement of unionized category.

Regards.

Sudhir R Khaadey
 Manager (HR)

भारत का ऊर्जा सारथी
 स्वच्छ भारत एक कदम स्वच्छता की ओर

अस्वीकृति :

यह संदेश संबोधित प्राप्तकर्ता के उपयोग हेतु है और इसमें कानूनन विशेषाधिकृत तथा गोपनीय जानकारी भी हो सकती है। यदि इस संदेश का पाठक सही प्राप्तकर्ता या कार्मिक या प्राप्तकर्ता तक संदेश पहुंचाने वाला संदेशवाहक नहीं है, तो आपको एतद् द्वारा आगाह किया जाता है कि इस सूचना का किसी भी प्रकार का प्रसार, वितरण या प्रतिलिपि तैयार करना निषिद्ध है। यदि यह संदेश आपको किसी त्रुटिवश मिला हो तो कृपया इस ई-मेल को नष्ट कर दें एवं इसकी सूचना तत्काल ई-मेल द्वारा admin_ongcmail@ongc.co.in पर दें।

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Attachments:

fieldopr0001.pdf



Reference pre page notings.

The proposal initiated by HR-ER, Services for providing hotel accommodation to Field Operators working at Porbander and East Coast was examined vis-a vis their offer of engagement letter..

In the offer of engagement letter, vide para D (ii) under Emoluments and other Benefits and para G (i) & (ii) under TA/DA, it clearly states that:

- For the limited purpose of determining your entitlement not covered herein above, your basic pay (to be called as tenure pay) will deemed to be Rs.11000/- per month at any point of time during the entire tenure.
- you shall be entitled for reimbursement of journey fare by sleeper class train including reservation charges and for bus fare to and journey for attending on-off duty pattern from residence to the place of duty including forced stay, if any. No other expenses would be reimbursable /admissible for such journeys.
- While on outstation official duty, you will be entitled for TA/DA at the rate with reference to para D(iii).

In view of above, it is opined that accommodation can be provided to the Field Operators as per their entitlement to be seen vis-a-vis their tenure pay

(Rama Ramaswamy)
GM(HR)

DGM(HR)-I/C-HR-ER

May please Agree to the above recommendations. Issue has been discussed with Incharge, Corporate Policy. I am sure.

Amarendra Kumar
20.6.2014

HRO pr.

GM -
I/C HR-ER - *Singh*

Kumar
4/6/2014

Amarendra Kumar
5/6/2014

CA (C.15/12)
2006

ONGC NUMBER
412/11
3/6/14
4/6/14

ONGC
Office of the Director
Services Division
2016 Date 5/6
Date



OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 2659 9775

Flat No.102. 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

REF. : ONGC/KS/ 50 /2014

DATE : 20.03.2014

To,

The GM (HR) Services,
ONGC, WOU,
11 High,
Sion, Mumbai.

ofc

Subject: Request to provide Hotel accommodation to field operators functioning in Porbunder & East Coast.

Respected Sir,

This is in reference to our discussion in your office on the above issue on 20/03/2014.

The issue of extending Air fare facility to field operators was taken up with head quarter addressed to C&MD and Director - HR please find a copy attached, it was also communicated with ED-HDS (WOU), a copy is attached for your perusal. We understand providing "Air fare facility", a decision in line to the same will be decided by HQ.

It is earnestly requested to your esteemed authority that, please take a positive decision and provide hotel accommodation to field operators who go for ON/OFF duty via Porbunder and East Coast.

Head Quarter is also of the view that it can be decided locally.

Thanking you,
Yours faithfully,

Pradeep Mayekar

(Pradeep Mayekar)
General Secretary

ofc

Copy to : CM (HR) IR, ONGC, WOU, NSE, BKC, Bandra (E), Mumbai

ONGC
Office of I/C HR/ER-
Services DIARY No. 21/3
In _____ Date _____
Out _____ Date _____

*Mx Date
21/3/14*



OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 2659 9775

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

REF. : ONGC/KS/948/2012

DATE : 28/09/2012

To,
ED- HDS
ONGC, WOU,
11 High, Bandra Sion Link Road,
Sion,
Mumbai 400 017

o/c

Subject: Request to extend Air fare and Hotel accommodation facilities to Field Operators in Porbunder and Vishakhapatnam.

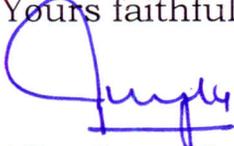
Respected Sir,

We have been pursuing the above issue for over a year, and remain grateful that your authority along with our C&MD giving a patient hearing had acknowledged the troubles faced by field operators to reach their duty place, Telengana issue being more critical you have already allowed check fare facility to FOs going to Vishakhapatnam.

C&MD had mentioned during our JCM, which was held in January 2012 in New Delhi, why only for vizag, we should also include FOs going to Porbunder. It is true that minus Telengana issue hardships faced to reach Porbunder is same as Vizag, we have already apprised the issue in details to your authority, and we are not repeating the fact only requesting to reconsider the issue by allowing Check fare facility to Field Operators proceeding for ON/OFF duty to Porbunder.

So also kindly allow accommodation facility to this Field Operators visiting both the places for duty, as you are aware they are not very big in number, these are like small pot holes on well-constructed High Way and needs urgent repair. We look forward for a positive consideration.

Thanking you,
Yours faithfully,



(**Pradeep Mayekar**)
General Secretary

o/c

Copy to:

1. ED Chief ER, ONGC, Negi Bhavan, Dehradun, Uttaranchal.
2. ED-HRO, ONGC, WOU, NSE, BKC, Bandra (E), Mumbai -51
3. GGM – Deep Water Drilling, 11 High, Sion, Mumbai -17.
4. GM (HR) IR, ONGC, Tel Bhavan, Dehradun, Uttaranchal.
5. DGM (HR), ONGC Services, 11 High, Sion, Mumbai -17.
6. DGM (HR) IR, WOU, NSE Plaza, BKC, Bandra (E), Mum -17.
7. CM (HR) IR, ONGC, Tel Bhavan, Dehradun, Uttaranchal.

12/10

In Water