

Date: 02<sup>th</sup> March, 2016

To,

The Rig Manager, *Through OIM*  
Rig Sagar Ratna, MRDS,  
216, 11 High, ONGC,  
Mumbai.

Subject: Hunger Strike Notice for Inappropriate sizes of overalls and acute shortage of safety shoes on Rig Sagar Ratna.

Sir,

We the Sagar Ratnaites would like to place some issues in front of your esteemed authority which we are facing and which are defying safe work practices on Rig. These are as elaborated as below:

- 1) We have been issued only 4 overalls since 2011 instead of issuing 12 nos. And after such a long wait we have been issued 3 nos. of overalls. But the overalls received on Rig are not in proper quality and sizes even after taking personal measurements at Rajahmundry. The overalls cannot be worn as they are small and it is very uncomfortable to wear those while working while some cannot be worn at all as for person with XL size is issued with size equivalent to M. Also some of the overalls are not issued with name and blood group tags. It is very important to have the tags to identify the person in case of mishaps or emergencies. This quality of overalls is not acceptable as we have waited a long for those overalls. The working ability of an individual is greatly affected by this. We want proper size and quality of overalls so that we can work with our full potential and work without fear of accident or mishap during working as the motion is constrained due to small overalls.
- 2) There is a long prevailing pending issue of acute shortage of safety shoes on Rig which is not yet sorted from nearly a year and the same has been intimated to you from time to time. The quality of shoes is very poor and we have to wear safety shoes which are without their soles, which is very unsafe working practice. This shows the negligence of management to provide basic PPE's to employees. How can an individual work if he is not provided with proper working outfits and required basic PPE's? Proper quality of PPEs should be immediately dispatched for Rig on regular basis for smooth rig operations.
- 3) Apart from these the linen stock on Rig is also short and Linen items like bed sheets, blanket covers, etc. on Rig are also degraded in quality. There is no stock of linen onboard rig since long time. The torn and poor quality bed sheets and linen creates discomfort among the individuals as the surroundings being unpleasant during his off duty hours.
- 4) There are very less number of chairs in senior and junior mess room on rig. And the chairs which are there are in very bad condition. Many times people have fallen down while using them. Fortunately no serious injury has occurred but it may occur in future. We have tried to weld the chairs and repair them on rig. Also people have to stand while having lunch when number of people is

*Received  
on 02.03.16 at 11.00hrs.  
[Signature]*

outnumbered. So, we request you to provide new chairs in both mess rooms. Also there are no chairs in many rooms in accommodation. At least one chair should be provided in each room in accommodation.

These are some issues we are facing on Rig which needs to be sorted at the earliest so that the work force on Rig can perform the duties without any discomfort and give their cent percent output to organization. To address our issues to management and get an effective solution for our problems at the earliest we would like to declare that **we, the staff members of Rig Sagar Ratna, would go on "Indefinite Hunger Strike" from 04.03.2016, 8.00 am onwards if our issues are not sorted out in next 48 hours.** During the strike period the working on rig will not be hampered and all the duty orders will be followed. Only food will be boycotted during the strike period. We are not asking to address you these issues with preoccupied dignity but to upkeep dignity of our organization.

Thanking You.

Yours Sincerely,

Sagar Ratna crew as undersigned.

Copy To:

- 1) ED, CDS, 11 High, Mumbai.
- 2) GGM, HRO, Green Heights, Mumbai.
- 3) Head, HSE, 11 High, Mumbai.
- 4) LMDS, 11 High, Mumbai.
- 5) GM (D), Operations Manager, 11 High, Mumbai.
- 6) I/C HR & ER- Services, 11 High, Mumbai.
- 7) DGM Incharge IR, NBP Green Heights, Mumbai.
- 8) President, ASTO, Mumbai.
- 9) General Secretary, Karmachari Sanghatana, Mumbai.
- 10) Dy. CLC, Shram Raksha Bhawan, Sion, Mumbai.

