

ALL INDIA ONGC TRADE UNIONS' CO ORDINATION
COMMITTEE

CO- ONGC WORKMENS' ASSOCIATION
50, CHOWRINGHEE ROAD, KOLKATA- 7000 071
MBA BASIN, WEST BENGAL

NO – ONG/AIOTUCC/07/2015

DATED: 09/04/2015

To
The Director HR
ONGC: New Delhi

Through ED-Chief ER, ONGC, Green Hills, Tel Bhavan, Dehradun.

Sub: **Memorandum on matters of urgent attention.**

Sir,

We the All India ONGC Trade Unions' Co ordination Committee met on 09/04/2015 at Green Hills, Tel Bhavan, Dehradun and discussed the following burning issues related with the unionized categories of employees in ONGC. After detailed deliberation all the General Secretaries opined, to draw your urgent attention on the following issues.

POINTS:

- 1) To restore the Long Service Reward Scheme.
- 2) Immediate payment of 1/3rd PRBS commutation amount with interest(unilaterally withheld by the ONGC violating the MOS)
- 3) Enhancement of pension benefit of PRBS (Contributory scheme) to the nominees of deceased w.e f 1/1/2007 to 31/12/2014.
- 4) Continuation of different benefits like Air journey, Medical entitlement for inpatient, DA on Tour, Lap Top advance etc. as per understanding between Management & Recognized Unions in respect of benefits for S categories of employees.
- 5) Creation of further avenue (elevation channel) for the workers of W-7 and S-IV level.
- 6) Release of Kept in abeyance regular Paramedical posts since 2012.
- 7) Conversion of Contractual Paramedics (CPF NO holder) to the Tenure based employee.
- 8) Regularization of existing Contingent/ Term Based/Casual and Field Operators.
- 9) Extension of existing FCA benefit to the CBM, Bokaro employees beyond 15/03/2015.

I on behalf of All India ONGC Trade Unions' Co ordination Committee would like to request you kindly to give immediate attention on the above burning issues pertaining to the employees of unionized category. Hope prompt necessary action would be taken to resolve these burning issues to maintain the harmonious industrial relationship across the Asset/ Basins of ONGC.

Thanking you.

Yours faithfully

Copy for information and NA pl.

- 1) Respective Asset Manager/ Basin Manager/ HRO, ONGC
- 2) DGM-HR, Head Corporate IR, ONGC Dehradun

S.K. Biswas
9.4.15
SALIL KR. BISWAS
Co coordinator

