

ALL INDIA ONGC TRADE UNIONS' CO-ORDINATION COMMITTEE

C/O-ONGC WORKMENS ASSOCIATION
50, CHOWRINGHEE ROAD, KOLKATA-7000071
MBA BASIN, WEST BENGAL

1/2

No-ONG/AIOTUCC/24/2016

CAMP AT DEHRADUN
Dated: 28th September, 2016

Demands of Recognized Unions

To:

CMD,
JEEVAN BHARTI BUILDING,
NEW DELHI

Through: ED-Chief ER

Respected Sir,

Aggrieved with not fulfilling the commitments and not following the established norms by the management towards the recognized unions, we would like to bring the following points for your urgent attention:

1) RELATIONSHIP BETWEEN THE HR MANAGEMENT & RECOGNIZED UNIONS

It is very unfortunate that the interaction with Director(HR) is at all-time low, which has never happened in the past in our Organization. The situation is such that the IR scenario in our Organization is virtually pushed towards the point of no-return due to the lack of attention to the Recognized Unions, which is likely to cause a catastrophe in the IR front in our Organization for which the Unions cannot be blamed.

2) JOINT COMMITTEE MEETINGS (JCMs)

In the past JCMs were held at least once in a year, in spite of that it is to be held every six months, whereas under the present leadership in the management, the JCM is not being held even once in a year. Intriguingly, the leadership in the management has committed to hold the later part of the 76th JCM very soon, but even after nearly one year, it is yet to happen.

3) TOPMAN COMMITTEE

Probably sensing the urgency, a Committee was formed vide OO No. 22(3)/2008-IR dated 23.05.2016, to give the recommendations to resolve the non-availability of TOPMAN in the Organization with the existing manpower, within 45 days. Much to our dismay, the 1st meeting of the Committee is yet to be convened, even after 150 days from the formation of the Committee.

4) EXCLUSIVE MEETING WITH ENTIRE ONGC BOARD

An immediate meeting between the entire Board of Directors and recognized Unions to be convened for discussing Organizational Issues, such as Present Scenario/ Backdoor privatization of ONGC/ lack of camaraderie between the Management & the workmen representatives, etc.

5) AIRFARE FOR S2 & ABOVE / CAR CMRE FOR W-7 LEVEL EMPLOYEES

On May 18th 2016, Director(HR) had declared in the meeting which was subsequently minuted that the Airfare for entire S-2 & above category employees and Car CMRE for W-7 level employees (at par with S1), shall be extended. But in spite of 04 months have passed, the orders are yet to be issued for the agreed welfare measures.

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MBA BASIN, WEST BENGAL

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Sir, we are writing this letter with utmost anxiety that your good self shall immediately act upon suitably and also hopeful that it shall be realized that the above is the opinion of the entire workforce of our Organization.

S.K. Biswas
 (SALIL KUMAR BISWAS)
 Chief Co-ordinator & G.S.,
 MBA BASIN, KOLKATA.

R.H. Pathan
 (R.H.PATHAN)
 G.S., ONG MAZDOOR SANGH,
 ANKLESHWAR

Pradeep Mayekar
 (PRADEEP MAYEKAR)
 G.S., KARAMCHARI SANGHATANA
 MUMBAI

D.V. Krishnam Raju
 (D.V.KRISHNAM RAJU)
 G.S., PEU,
 RAJAHMUNDRY ASSET

A.R. Tadvi
 (A.R.TADVI)
 G.S., EMS,
 MEHASANA

Ashok Baidya
 (ASHOK BAIDYA)
 G.S., TUOW
 SILCHAR

D.J. Choudhry
 (D.J.CHOWDHRY)
 G.S., PMS
 AHMEDABAD

T.D. Majumdar
 (T.D.MAJUMDAR)
 G.S., OWU
 TRIPURA

Sanjeeb Boruah
 (SANJEEB BORUAH)
 G.S., OPEA,
 ASSAM

V. Gopinathan
 (V.GOPINATHAN)
 G.S., PEU,
 CHENNAI

A.P. Joshi
 (A.P.JOSHI)
 G.S., NUOE,
 DEHRADUN

D. Mahesan
 (D.MAHESAN)
 G.S., PEU
 KARAIKAL

Copy to:

- (1) ALL DIRECTORS, ONGC
- (2) DGM - I/C CORPORATE IR, TEL BHAVAN, DEHRADUN