



Payment to Direct Employees for the year 2015-16

AK AGRAWAL, RP DUBEY, N P SINGH,
PK MAINI for ASHWANI2 KUMAR, MOHAN KAPOOR,
NAVED RAO, PK1 PANDEY, CM PRASAD, NK
P J DESAI, Daksh Kumar Anand

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To
All Incharges HR-ER

Sir

This refers to payment of bonus to Direct Employees for the year 2015-16.

As per amendment of the Payment of Bonus Act, 1965, the bonus for the financial year 2015-16 has been enhanced to Rs.7,000/= or minimum wages which is higher.

Accordingly, bonus for the year 2015-16 shall be payable on average minimum wages drawn during the said year which works out as follows for all Direct Employees:

Un-skilled 11,660/=

Semi-skilled Rs.12,160/=

Skilled Rs.12,860/=

It is, therefore, requested to make payment of Bonus for the year 2015-2016 to eligible Direct Employees of your establishment before the festival holidays.

Regards

(P.K.Maini)

Manager (HR)

For DGM

(HR)

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Incharge

IR

भारत का ऊर्जा सारथी
स्वच्छ भारत एक कदम स्वच्छता की ओर

अस्वीकृति :

यह संदेश संबोधित प्राप्तकर्ता के उपयोग हेतु है और इसमें कानूनन विशेषाधिकृत तथा गोपनीय जानकारी भी हो सकती है। यदि इस संदेश का पाठक सही प्राप्तकर्ता या कार्मिक या प्राप्तकर्ता तक संदेश पहुंचाने वाला संदेशवाहक नहीं है, तो आपको एतद् द्वारा आगाह किया जाता है कि इस सूचना का किसी भी प्रकार का प्रसार, वितरण या प्रतिलिपि तैयार करना निषिद्ध है। यदि यह संदेश आपको किसी त्रुटिवश मिला हो तो कृपया इस ई-मेल को नष्ट कर दें एवं इसकी सूचना तत्काल ई-मेल द्वारा admin_ongcmail@ongc.co.in पर दें।

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