



**Payment of bonus to contract workers**

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To  
All Principal Employers

Sir / Madam

The bonus is payable to the employees of the contractors deployed in ONGC establishments by their respective employers as per provisions of erstwhile MOU 2000 (now replaced by Fair Wage Policy), even if they are not covered under the Payment of Bonus Act.

As per amendment of the Payment of Bonus Act, 1965, the bonus for the financial year 2015-16 has been enhanced to Rs.7,000/= or minimum wages which is higher.

Accordingly, bonus for the year 2015-16 shall be payable on average minimum wages drawn during the said year which works out as follows for all contract workers:

Un-skilled 11,660/=

Semi-skilled Rs.12,160/=

Skilled Rs.12,860/=

It is, therefore, requested to advise all the contractors operating under your jurisdiction to make payment of bonus for the year 2015-2016 to their employees before the festival holidays.

Regards

(P.K.Maini)  
Manager (HR)  
For DGM (HR) – Incharge IR

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स्वच्छ भारत एक कदम स्वच्छता की ओर

अस्वीकृति :

यह संदेश संबोधित प्राप्तकर्ता के उपयोग हेतु है और इसमें कानूनन विशेषाधिकृत तथा गोपनीय जानकारी भी हो सकती है। यदि इस संदेश का पाठक सही प्राप्तकर्ता या कार्मिक या प्राप्तकर्ता तक संदेश पहुंचाने वाला संदेशवाहक नहीं है, तो आपको एतद् द्वारा आगाह किया जाता है कि इस सूचना का किसी भी प्रकार का प्रसार, वितरण या प्रतिलिपि तैयार करना निषिद्ध है। यदि यह संदेश आपको किसी त्रुटिवश मिला हो तो कृपया इस ई-मेल को नष्ट कर दें एवं इसकी सूचना तत्काल ई-मेल द्वारा [admin\\_ongcmail@ongc.co.in](mailto:admin_ongcmail@ongc.co.in) पर दें।

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