

# ALL INDIA ONGC TRADE UNIONS' CO-ORDINATION COMMITTEE

C/O-ONGC WORKMENS ASSOCIATION  
50, CHOWRINGHEE ROAD, KOLKATA-7000071  
MBA BASIN, WEST BENGAL

No-ONG/AIOTUCC/17/2016

CAMP AT DEHRADUN  
27.02.2016

To,  
**Director (HR)**                      **Director (T&FS)**                      **Director (Onshore)**  
ONGC                                      ONGC                                      ONGC  
New Delhi                                  New Delhi                                  New Delhi

**Sub: Unilateral decision by concerned in terms of 'Shortage of Topman' in the Organisation - reg.**

Respected Sir,

It is reliably learnt that efforts are on the anvil to fulfil the vacancies of Topman in the Drilling Rigs of our company. In this regard, the following are tipped to be underway:

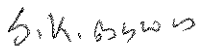
1. To float a contract for hiring 200 nos. of Topman from outside contractors
2. To extend a financial benefit for Jr. Assistant Rigman/ Assistant Rigman to perform the duties of Topman


In this regard, we would like to register our vehement protest that these unilateral decisions by the concerned authority(ies) is not at all acceptable to us. We request you to desist such decisions, else it may lead to dilution of the trust between the Management and the Unions, which is essential for the prevailing peaceful industrial scenario in ONGC.

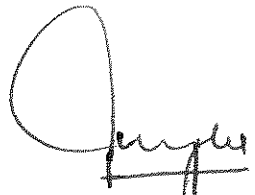
Further, we would like to bring to your kind notice that we shall not settle for anything less than to create vacancies for Topman and to consider 'Departmental candidates only', with requisite qualification(s).


With best regards,

Yours Sincerely,


  
(SALIL KUMAR BISWAS)  
Chief Co-ordinator & G.S.,  
MBA BASIN, KOLKATA.

  
(R.H. PATHAN)  
G.S., ONG MAZDOOR SANGH,  
ANKLESHWAR


  
(PRADEEP MAYEKAR)  
G.S., KARAMCHARI SANGHATANA  
MUMBAI


  
(D.V.KRISHNAM RAJU)  
G.S.,PEU,  
RAJAHMUNDRY ASSET

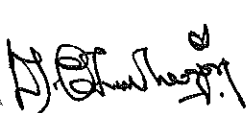
  
(A.R.TADVI)  
G.S.,EMS,  
MEHASANA

  
(ASHOK BAIDYA)  
G.S., TUOW  
SILCHAR

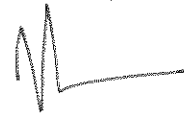
(D.J.CHOWDHRY)  
G.S.,PMS  
AHMEDABAD

  
for (T.D.MAJUMDAR)  
G.S.,OWU  
TRIPURA

  
(SANJEEB BORUAH)  
G.S.,OPEA,  
ASSAM ASSET, SVS

  
(V.GOPINATHAN)  
G.S.,PEU,  
CHENNAI

  
(A.P.JOSHI)  
G.S.,NUOE,  
DEHRADUN

  
(D.MAHESAN)  
G.S.,PEU  
CA, KARAIKAL.

Copy to: (1) ED-CHIEF ER, TEL BHAVAN, DEHRADUN  
(2) ED-CHIEF HRD, TEL BHAVAN, DEHRADUN  
(3) DGM - I/c CORPORATE IR, TEL BHAVAN, DEHRADUN