

ALL INDIA ONGC TRADE UNIONS' CO-ORDINATION COMMITTEE.

C/O-ONGC WORKMENS ASSOCIATION.
50, CHOWRINGHEE ROAD, KOLKATA-7000071
MBA BASIN, WEST BENGAL.

No-ONG/AIOTUCC/14/2016

CAMP AT DEHRADUN

27-02-2016

To

The CMD,
ONGC,
New Delhi.

RPT

The DIRECTOR(HR)
ONGC,
New Delhi.

Through ED-Chief ER, ONGC, Tel Bhavan, Dehradun

Sub: Relationship between Management and Trade Unions



Respected Sir,

During the 76th JCM which was held on 28th October, 2015 at New Delhi, it was decided that nearly 200 points on Technical and Worker's related burning issues will be discussed.

Almost, all the Technical issues were discussed in presence of you and our Directors. But the burning issues related to the workers were not discussed in detail during the said JCM and decided that they will be discussed thoroughly in a part of JCM which will be held shortly, including discussion on MOU on R&P 2004. Though a meeting is scheduled to be held for discussion on MOU on R&P 2004, including other issues on 26.02.2016, but we demand for a JCM where those burning issues will be discussed.

Sir, in the 76th JCM, you assured us that issues like Kits & Liveries, Safety Kits, Laptop (with data card) for all employees and Car Loan/ CMRE for all will be settled within three months. Moreover, the issues were also discussed that immediate payment of Fair wage arrears to contractual employees, area-wise involvement of Union Representatives in Sahyog Trust, existing Medical facilities to be continued to all 240 days completed Contingent workers, immediate creation of W8 & W9 and S5 & S6 posts, the person who are in Basic Pay of Rs.10,220/-, all facilities are to be provided to them. Medical facilities and Air entitlement to be extended to all 'S' level categories as given to the executive level, Introduction of Gold Coin as a recognition of Long Service in ONGC and involvement of Union in CSR Fund distribution.

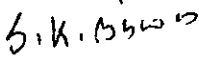
The benefits are given by ONGC to the persons who are engaged in drilling, in new basic pay instead of old basic pay, issue regarding Contingent/ Term Based/ Casual and Field Operators regularization, discussion for Paramedical Posts, extension of existing FCA benefits, Status of up-gradation (lateral shifting) of Qualified Class-IV employees, Formation of Employees Welfare Committee (EWC), Creation of Staff Club, Lease accommodation for Staff, Quarterly meeting of Coordination Committee, etc.

Sir, the burning issues mentioned above are long pending for the last three (03) years, without any fruitful result. We remind that all the issues to be settled through JCM at the earliest. Also, we request you to hold the JCM on a regular basis.

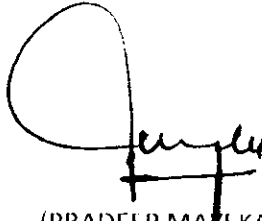
Very soon, all Unions are going to submit the Charter of Demands for Pay Revision, effective from 1.1.2017 and revision of PRBS Scheme from 2017. Demand to be placed for new Fair Wage Policy for the Contractual workers.

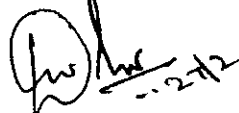
With best regards,


Yours Sincerely,

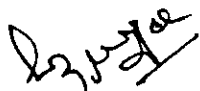

(SALIL KUMAR BISWAS)
Chief Co-ordinator & G.S.,
MBA BASIN, KOLKATA.

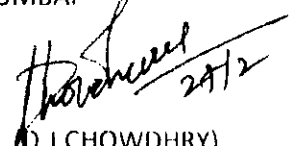

(R.H.PATHAN)
G.S., ONG MAZDOOR SANGH,
ANKLESHWAR



(PRADEEP MAVEKAR)
G.S., KARAMCHARI SANGHATANA
MUMBAI



(D.V. KRISHNAM RAJU)
G.S., PEU,
RAJAHMUNDRY ASSET

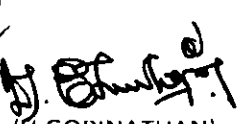

(A.R.TADVI)
G.S., EMS,
MEHASANA

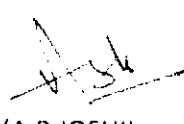

(ASHOK BAIDYA)
G.S., TUOW
SILCHAR



(D.J. CHOWDHRY)
G.S., PMS
AHMEDABAD


for (T.D. MAJUMDAR)
G.S., OWU
TRIPURA


(SANJEEB BORUAH)
G.S., OPEA,
ASSAM ASSET, SVS


(V. GOPINATHAN)
G.S., PEU,
CHENNAI


(A.P. JOSHI)
G.S., NUOE,
DEHRADUN


(D. MAHESAN)
G.S., PFU
CA, KARAICAL.

ER

Copy to: (1) ED - CHIEF HRD, TEL BHAVAN, DEHRADUN
(2) DGM - I/c CORPORATE IR, TEL BHAVAN, DEHRADUN

**KARMACHARI
SANGHATANA**