



OIL & NATURAL GAS COMMISSION (W.O.U.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 2659 9775

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

REF. : ONGC/KS/ 85 /20 16

DATE : 15/07/2016

To,

The ED – B&S Asset
ONGC, WOU,
NBP Green Heights, BKC,
Bandra (East),
Mumbai : 400 051.

O/C

Subject: Issues of the BPB platform.

Respected sir,

This has reference to our discussion held in your esteemed office on 20th May 2016 regarding some issues of BPB platform pending since long time. All the issues were discussed and your authority has given stipulated time to concern officers to initiate the action at the earliest. Please find enclosed the copy of BPB Process Complex signed by our **Jt. Secretary, Shri. Yogesh Bhuimber**.

Point No. 1 : Two months time has been given to procure the zerox machine, it is yet to see the light of the day, needs to be expedited.

Point No. 2 : Shri. Yogesh Bhuimber Jt. Secretary was asked to submit the list of tools required along with the names of branded company, this has already been complied with, unfortunately nothing has resulted till date.

Point No.3 : The circular concerning OT for ON/OFF personnel issued by Head Quarter, Dehradun is enclosed herewith, which is self-explanatory. It was an unnecessary apprehension from officers of Rigs and platforms that the circular is old and there is no revised circular issued. Normally, on any subject not only for OT if there is any change, circular effect to that is issued.

After deliberated discussion with DGM I/C -IR, he issued an order that same circular is in existence, which is as per Mines Act, and is still in operation. Please find enclosed the copies of the same. Such denials are not ethical.

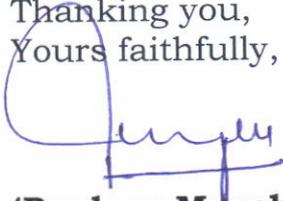
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Point No. 4 : Discussed the issues in details and concerned officer has been asked for more details regarding Satellite Phones whether it can be used for long distance of unmanned platforms.

Point No. 5 : The assurance has been given that awarded job to "M/s. GOL will be completed within three months, nothing is near completion, concerned officers should be made accountable, as employees are exposed to pay the prize of inconvenience.

Your esteemed authority is requested to give direction to the concerned authority so that issues can be resolved within the time period assured.

Thanking you,
Yours faithfully,



(Pradeep Mayekar)
General Secretary

OK

Copy to :

- ✓ 1. AM, GGM – B&S Asset, ONGC, Gr. Hts. BKC, Bandra (E), Mum 51.
- ✓ 2. LM, GM – B&S Asset, ONGC, Gr. Hts. BKC, Bandra (E), Mum 51

Received
Pradeep Mayekar
18.7.18

KARMACHARI SANGHATANA

2nd Floor,
PIC Section,
Vasudhara Bhavan,
Bandra(East),
Bombay - 400 051.

NO. ERBC/PIC/3/5

Dated 03-01-1992.

Copy of letter No. 18(3)/90-OTA/EP dated 12-11-90 issued from Group General Manager(Personnel), Tel Bhavan, Dehradun to The Officer-on-Special Duty(D&L), regarding payment of overtime allowance to unionised categories of employees deployed on 14 days On/Off pattern at Offshore, is forwarded herewith for information.

D. C. Jain
(D.C. Jain)
Deputy Director(IE)
for General Manager(P&A)

Distribution :-

As per standard mailing list of BRBC, Bombay.

A copy of letter No. 18(3)/90-OTA/EP dated 12.11.90 issued from GM(Personel), Dehradun is reproduced below:-

-Subject:- Payment of overtime allowance to unionised categories of employees deployed on 14 days On/Off pattern at Offshore.

Sir,

The matter regarding payment of overtime allowance to unionised categories of employees deployed on 14 days On/Off shift pattern at Offshore, has been considered in the 63rd meeting of the Executive Committee held on 4th October, 1990, at New Delhi.

2. It has been decided that on the analogy of the persons deployed on duties in normal areas beyond 9 hours in a day or beyond 48 hours in a week of scheduled duty hours, who are entitled for payment of overtime under the provisions of the Mines Act, 1952, the person deployed on duty beyond 14 days after completion of scheduled duties, or beyond 12 hours a day after completion of his scheduled duties, will be entitled to receive over-time and compensatory off equal to the number of days deployed on duty beyond 14 days/12 hours of duty. It is, however, desired that overtime as per Govt. directives should be reduced to the minimum if not eliminated.

Yours faithfully,

Sd/-
(R.D. Tyagi)
Administrative Officer(P&A)
for Group General Manager(Per.)

**KARNATAKA
SARVAKAMA**

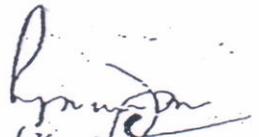
Cps. Business Group,
2/a, Vasudhara Shaven,
Banara (East),
Bombay-400 051

Sub: Guidelines for payment of allowances/provisions
of facilities to the employees working on 14
days on-off shift pattern in Onshore areas.

Reference: Memorandum dt. 27.7.88 of J. (P) (I) on
letter no. 18(5)/85/Leave/On-Off Shift/EP dt. 14th July, 1988
from the Directorate of Personnel on the above subject.

2) The practice being followed in OBG, BREC in case employees
are detained on duty beyond their 14 days "on" is that those
belonging to class I and II categories are, with the prior approval
of their respective In-Charge, allowed compensatory off while
those belonging to class-III and IV are allowed both compensatory
off and OTA for the OT work done. However, hard duty allowance is
not paid in addition to OT and compensatory off for the said O.T.
work done beyond 14 days of their normal offshore duty. In such
situations, the In-Charge ensures that as far as possible, the
work is done by extra persons from the previous shifts are detained
on average time so that the operations do not suffer.

3) This issues with the approval of G.H. (P).

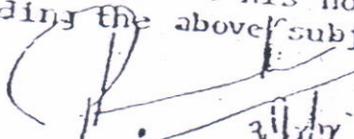

(K. Rama Rao)

Dy. Director (P&A) (OBG)

BREC, CNCC, Bombay
O.C. No. 88BC/Cps Batt/2(1)/88 dt. 29th August, 1988.

Copy to:

Shri R.D. Malhotra, DG M(P) with reference to his note dt. 11/8
regarding the above subject.


For Dy. Director (P&A)

Please cc to

All SES / DySES

munmenaga

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Oil and Natural Gas Corporation Limited
Western Offshore Unit



**KARMACHARI
SANGHATANA**

Industrial Relations Section

4th Floor, Exchange Plaza, NSE Building,
Bandra-Kurla Complex,
Bandra (East), Mumbai-51.

Tel: 26599362 – Fax: 26599906

INTER OFFICE MEMO

No. WOU/IR/XVII(6)/2011

Dated- 03.04.2014

From : Office of CM (HR)-I/c IR, ONGC, RO, Mumbai

To : O/o I/c HR-ER, B&S Asset, ONGC, VB, Mumbai

Sub: Overtime Allowance payment to offshore employees

Ref: Letter No.- MR/B&S/HR-ER, Misc./2014, Dated- 18.3.2014, *from your office*

The issue was examined in view of various office orders issued by HeadQuarter and Corporate Policy Department, and more specifically the orders dated-12.11.1990 and 25.7.2013.

The Office Order dated- 25.7.2013 lays down general conditions for giving Overtime Allowances to all the employees of unionized category. However, it does not pertain to employees working on 14 days on/off pattern. Further, the Office Order dated -12.11.1990, is more specific in nature and lays down conditions/provisions for employees working on 14 days on-off pattern.

Therefore, since the employees deployed in "14 days on-off shift pattern" are governed by different set of rules/service conditions altogether, the issues related to payment of overtime Allowance or C/off to these employees shall be dealt with in accordance with the Office Order dated -12.11.1990, which is specifically issued for employees deployed in "14 days on-off".

**KARMACHARI
SANGHATANA**

Saunja 3/4/14
(Saunja Raj)
Asst. Legal Adviser, IR

*BKS
4/4/14*