



OIL & NATURAL GAS COMMISSION (W.O.U.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 2659 9775

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

REF. : ONGC/KS/ 80 /2016

DATE : 07/07/2016

To,

The Regional Labour Commissioner (CL)
Shramaraksha Bhavan,
Shivshrushti Road,
Chunabhatti, Sion,
Mumbai : 400 022.

O/C

Subject : Non compliance of Minimum Wages to contractual employees at Trombay Terminal by contractor "M/s. Marcotex Engineering".

Respected Sir,

This has reference to our earlier letter No. ONGC/KS/411/2015 dtd. 02/11/2015 regarding non implementation of "**Minimum Wages**" to contractual employees working under the contractor "**M/s. Marcotex Engineering**" please find enclosed the copy marked to you and received by your esteemed office. The contract was awarded in Feb'2015. Almost 1-1/2 year have passed but till today these poor employees have not received Minimum Wages in a "**Maharatna Company**" like **ONGC**, neither efforts have been taken by concerned authority in ONGC for compliance of Minimum Wage.

You are aware we have signed MOU in your presence towards "**Fair Wage**" for the contractual employees working in ONGC. How this "**Fair Wage**" policy will be implemented in ONGC, when contractual employees are starving for "**Minimum Wage**" in even though it is statutory.

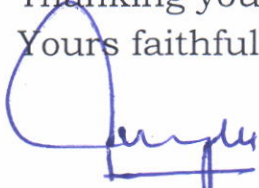
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Your esteemed authority is requested to kindly initiate action through your enforcement officer, and this Industrial dispute may be filed against the contractor "**M/s. Marcotex Engineering**" and ONGC as a principle employer too, So that poor contractual employees will get their due wages. It is pertinent to mention, substantial time has lapsed since we have raised this issue with ONGC and your esteemed office, contractors escape from being accountable as the principle employer is very casual about the same, this is forcing us to resort to direct action.

I hope your interaction and action will definitely help these poor employees to get justice.

Thanking you,
Yours faithfully,



(Pradeep Mayekar)
General Secretary

o/c

प्राप्त
RECEIVED

08/07/16
उप मुख्य श्रमायुक्त (राज्य) कार्यालय
Office of the Dy. Chief Labour Commissioner (C)
मुंबई/Mumbai

Copy to :

1. ED-Plant Manager, ONGC, Uran LPG Plant, Uran, Raigad.
2. GGM-HRO, ONGC, WOU, Gr. Heights, Bandra (E), Mum: 51
3. GM I/c Trombay Terminal, ONGC, Chembur, Mumbai.
4. GM, I/c, HR/ER, ONGC, Uran LPG Plant, Uran, Raigad.
5. DGM, I/c, IR, ONGC, WOU, Gr. Heights, Bandra (E), Mum: 51
6. DGM (Elect) I/c Contract cell, ONGC-WOU, LPG Plant, Raigad.
7. CM (HR) IR, ONGC-WOU, Gr. Heights, Bandra (E), Mum: 51.

8/7/16 →

M. G. Patil
8/7/16