



# OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 2659 9775

Flat No.102. 1st Floor. Acme Hormony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

REF. : ONGC/KS/ 70 /2016

DATE : 06/06/2016

**To,**  
The C & MD,  
ONGC,  
Jeevan Bharti-III,  
Indira Gandhi Chowk,  
New Delhi.

o/c

The Director (Offshore),  
ONGC,  
Jeevan Bharti-III,  
Indira Gandhi Chowk,  
New Delhi.

The Director (Onshore)  
ONGC,  
Jeevan Bharti-III,  
Indira Gandhi Chowk,  
New Delhi.

**Sub : Notice of strike towards non implementation of MOU  
concerning their "Wage Revision".**

Respected Sir,

This is in reference to the (MOU), signed by our union on 24/02/2016 with management in presence of RLC (CL) towards wage revision of contractual employees working in Mumbai Region.

Almost more than 3 months have passed but action is yet to be taken by management towards implementation of the signed memorandum of settlement with unions. It is pertinent to mention that the wage revision of contractual employees is due from 01/01/2008. We have completed more than 8 years, it need not be elaborated that it is long overdue now.

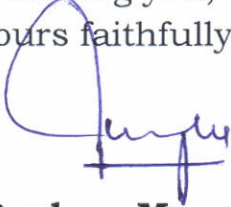
As we have no alternative left, we are proceeding on Strike on all offshore & onshore installations including regular and contractual employees from 15<sup>th</sup> June'2016.

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Please find enclosed the copy of the demands and resolution passed in the special General body meeting held on 1<sup>st</sup> June'2016 for necessary action please.

Thanking you,  
Yours faithfully,



O/c

**(Pradeep Mayekar)**  
**General Secretary**

**Copy to :**

1. ED – Chief ER, ONGC, Gr. Bldg, Tel Bhavan, Dehradun.
2. GGM - HRO, ONGC-WOU, Gr. Heights, Bandra (E), Mumbai 51.
3. GM (HR), ONGC, WOB, Priyadarshini, Sion, Mumbai.
4. GM (HR), ONGC, LPG Uran Plant, Uran, Raigad.
5. GM (HR), ONGC, Panvel Phase - I, Panvel, Raigad.
6. DGM I/c IR Corporate, ONGC, Gr. Bldg, Tel Bhavan, Dehradun.
7. DGM (HR), ONGC Services, 11high, Sion, Mumbai.
8. DGM (HR), MH Asset, Gr. Heights, Bandra (E), Mumbai : 51.
9. DGM (HR), B&S Asset, Gr. Heights, Bandra (E), Mumbai : 51.
10. DGM (HR), ONGC, Nhava Supply Base, Nhava, Raigad.
11. DGM I/c IR, ONGC-WOU, Gr. Heights, Bandra (E), Mumbai : 51.
12. CM (HR), N&H Asset, Gr. Heights, Bandra (E), Mumbai : 51.
13. RLC, (C), Shramraksha Bhavan, Shivshruti Rd., Sion, Mumbai.

प्राप्त  
RECEIVED

*Pradeep Mayekar*  
8.6.2016  
उप मुख्य असायुत (जेन्टील) कार्यालय  
Office of the Dy. Chief Labour Commissioner (J) -  
महाराष्ट्र/मुंबई

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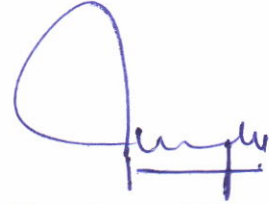
**Annexure : I**

**RESOLUTION**

It has been unanimously decided in the Special General Body Meeting held on 1<sup>st</sup> June 2016 that the all the employees of ONGC Mumbai Region including contract labours will proceed on **indefinite strike** from 15<sup>th</sup> June 2016 for the demands enclosed with the strike notice.



**(Prakash Dalvi)**  
President



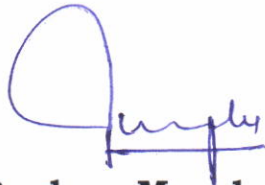
**(Pradeep Mayekar)**  
Gen. Secretary



**Annexure : II**

**Demands of the contract workers working in the Mumbai Region :**

1. Immediate implementation of "**Fair wage agreement**" (MOU) signed between union, ONGC management and RLC (CL)
2. Immediate redeployment of 6 plant workers of Vasudhara Bhavan, 3 House keeping workers of "**M/s. Suresh Constructions**", Maintenance & Housekeeping Contractor of C & D colony, Bandra Reclamation, 3 house keeping workers of NSE building. Please find enclosed the copy of letter issued by our union No. ONGC/KS/254/2015 of "**M/s. Suresh Constructions**".
3. Payment of Fare Wages should be paid in month of July'2016.
4. Arrears to be paid within fixed time frame arising out of **Fare wage agreement (MOU)**.
5. Termination of contractors who are not cooperating with ONGC for implementation of **Fare Wage Agreement (MOU)**.



**(Pradeep Mayekar)**  
General Secretary