



# OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 2659 9775

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REF. : ONGC/KS/ 55/2016

DATE : 12/05/2016

**To,**  
The ED-MH Asset,  
ONGC, WOU,  
NBP Green Heights, BKC,  
Bandra (E), Mumbai 400051.

O/C

Mur3  
13/05/16

**Subject : Hunger Strike Notice for deteriorating Galley Condition  
& non availability of Night Landing Facility.**

Respected Sir,

We are in receipt of serious complaint letter from crew members of NQO. It is a common complaint of all process platforms regarding equipments of Galley. All the equipments or the gadgets of kitchen are used to their fullest capacity. These equipments are to be replaced immediately as are beyond repair now. As mentioned in the letter these equipments are more than 25 years old. Moreover there are always more than **250 persons** on board (POP) everyday.

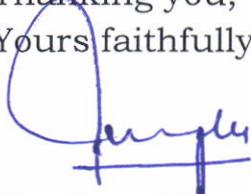
The complaint sent by crew members has every detail about their equipments. Some of the equipments are not working or in precarious condition needs replacement. Deep fryer, Microwave, Hot Cold water dispenser machine is not at all available on platform. There is acute shortage of cutlery items on platform compared to person on board.

The second serious problem has been narrated by the crew is about non availability of night landing facility. It has been brought to our notice that only three process platforms have been permitted for "Night Landing" excluding NQO, whereas the accident narrated below has happened in NQ platform only, where one contract labour **Shri. Tapas Malik**, of **Offshore Marine Tech Services Pvt Ltd.** and one ONGC employee **Shri. T. B. Gore** got seriously injured. The contract labour was burn about 35% including his face. The accident happened at 18.00 hrs. but we could not evacuate them till next morning as Night Flying is not allowed by **DGCA**.

Both the issues taken up by crew members are very disturbing where life of the persons on board was involved. We need not to elaborate the issues but demand immediate steps to be taken to improve the situation. Not lifting of injured employees timely have created fear in the mind of crew on board which has to be arrested by taking urgent steps to improve or otherwise crew has given ultimatum to proceed on "**Hunger Strike**" from 1<sup>st</sup> June 2016 at 8.00 AM onwards, parallely assuring that work will not be hampered. Your authority must have realized that situation is very volatile on NQO.

Your esteemed authority is earnestly requested to take immediate action before the amicable atmosphere prevailing will be breached so also the safety of the crew is also a subject of serious and utmost concern.

Thanking you,  
Yours faithfully,



**(Pradeep Mayekar)**  
**General Secretary**

O/C

**Copy to:**

1. GGM - HRO, ONGC, WOU, Gr. Heights, Bandra (E), Mum: 51.
2. GGM - SM, MH-Asset, ONGC, Gr. Heights, Bandra, Mum: 51.
3. GM - AM, NQO, MH-Asset, ONGC, Gr. Heights, Bandra, Mum: 51.
4. GM - LM, NQO, MH-Asset, ONGC, Gr. Heights, Bandra, Mum: 51.
5. DGM (Instru.), PMM, NQO, MH-Asset, Gr. Hts, Bandra, Mum: 51.
6. DGM - I/c, HR/ER, MH-Asset, ONGC, Gr. Hts, Bandra, Mum: 51.
7. DGM, I/c-IR, ONGC, Gr. Heights, Bandra (E), Mum: 51.

Handwritten notes and signatures in the left margin:  
- "VAB" at the top.  
- "13/5/16" with a checkmark.  
- "Recd" and "8/5/16" with a checkmark.  
- "m" and "13/5/16" with a checkmark.

Handwritten signature at the end of the list.

Forwarded to  
LM-NQ for further action as appropriate.

Sub  
6/5/16

Date: 06/05/2016

To,

OIM,

NQO PROCESS COMPLEX,

MUMBAI HIGH (NORTH), MH-ASSET

**Sub: HUNGER STRIKE NOTICE FOR DETERIORATING GALLEY CONDITIONS & NON-AVAILABILITY OF NIGHT LANDING FACILITY**

Respected Sir,

NQO complex is the largest oil producing platform from a single location. We, as Family members of NQ complex takes pride in this fact.

Irrespective of the fact, we are being subjected to food related crisis on a regular basis and same issues were communicated to you with letter dated 23.11.2015.

Following are the points which need your immediate attention.

**1. Deterioration of Galley**

On an average, POB at NQO Complex is around 200 + persons including the contract personnel. However, facility & equipments available exists for about 140 persons.

- Cooking equipments used in the kitchen are malfunctioning on a frequent basis & are not working in full capacity. As a result of this, only 7 Electrical cooking hot plates out of 15 are in working condition and fails frequently & they are quite insufficient to cater to the needs of over 200 manpower. Deep freezer fails on a regular basis & at present not available leading to non-availability of all frozen items.
- Replacement of these equipments had been planned in NQ RC Phase –II(Bhatti's currently installed are more than 25years old) but the condition of these equipments is so precarious that it may fail to work anytime. It seems from physical condition that these will not last till NQ RC Phase –II is executed.

Hence, it is requested to initiate a fresh procurement of the kitchen equipments at the earliest so as to cater the requirements of the personnel on board.

Following is the current status of kitchen equipment's at NQO serving 200+ people:

- a. Hot plates (Bhattis) along with Coils- out of 15 only 7 are working.
- b. Deep Freezer –Frequent Breakdowns, leading to zero shelf life of foods & beverages which require low temperatures.
- c. Refrigerators: Only one out of all available refrigerators (5 No's) is in working condition.
- d. Aqua Guard R/O- Not available.
- e. Atta Making machine- 1 no. available but one more is required to cater to growing manpower

- f. **Wet Grinder**– 1 no. available but one more is required.
- g. **Counter Top Food Warming equipment**- Needs to be replaced as it is in very precarious condition.
- h. **Big Oven**- Not working. Need to be replaced.
- i. **Deep Fryer**– Not available.
- j. **Microwave**– Not available.
- k. **Oven Tray**- W-17.5" L-24.5" H-1.5" (6 Nos.) required.
- l. **Hot cold water dispenser machine**- Not available.
- m. **Cutleries**- There is a huge deficit compared to manpower onboard.

It is therefore requested to make note of above mentioned problems in kitchen equipments & take necessary action at the earliest.

2. **Non-availability of night landing facility at NQO & other Process platforms:** It has come to notice that night landing permit at NQO is withheld by DGCA. It is requested to look into the matter at the earliest because it is a situation where a simple health issue can turn into tragedy for somebody. Timely medical evacuation is not a luxury but a necessity which brings a sense of safety among the personnel's onboard.

To communicate our issues effectively to the management & get an effective solution to our long standing problems, We, the staff members of NQO Process complex, would go on **indefinite hunger strike from 01.06.2016, 8:00 A.M.** onwards until the problems in the galley are attended to. During the strike period we assure that **working of platform will not be hampered** in anyway & all duty orders will be followed as normal days. **Only food will be boycotted** by members indefinitely till all our demands pertaining to galley & night landing facility are met with. The achievements of an organization are the combined efforts of each individual & in order to maximize each individual's effort a conducive & safe environment is the need of the hour.

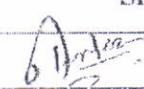
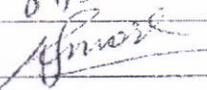
Thanking You.

Yours Sincerely,

NQO crew as undersigned.

Copy to:

1. ED, AM-MH, 4F-Q4, NBP Green Heights, BKC Mumbai.
2. GGM (HR), HRO, 4F-Q1, NBP Green Heights, BKC Mumbai.
3. SM, 4F-Q4, NBP Green Heights, BKC Mumbai.
4. AM-NORTH, NBP Green Heights, BKC Mumbai.
5. LM-NQO, Q3 NBP Green Heights, BKC Mumbai.
6. DGM (HR)-MH, 3F-Q3, NBP Green Heights, BKC Mumbai.
7. DGM (IR). NBP Green Heights, BKC Mumbai.
8. General Secretary, Karmachari Sanghatana, 1F-Q1, NBP Green Heights, BKC Mumbai.

| S/N | Name              | Sign  |
|-----|-------------------|---|
| 1   | Navnath S. Temkar |  |
| 2   | Vinod S. More     |  |

