



OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 2659 9775

Flat No.102. 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

REF. : ONGC/KS/54/2016

DATE : 12/05/2016

To,

The Chairman & Managing Director,
ONGC,
Jeevan Bharati, Tower II,
Indira Gandhi Chowk,
New Delhi.

O/C

The Director – (Offshore),

The Director – (T&FS),

The Director – (HR),

प्राप्त
RECEIVED

16-5-2016
उप मुख्य श्रमापुनः (केन्द्रीय) कार्यालय
Office of the Dy. Chief Labour Commissioner (C)
मुंबई/Mumbai

Subject : Agitation program in support of demand of workmen.

Respected sir,

As it has been unanimously decided in the "**All India ONGC Trade Unions' Co-ordination Committee**" meeting held on 6th May, 2016 at Dehradun, we hereby intimate/demand that the following issues may be resolved immediately as workmen of ONGC are very much agitated.

- a. No. 3(IV) of MOU-2004.
- b. The post of Junior Assistant Rigman has to be abolished [MOU 2004 – Clause 3 (III)] as it was not in MRPR' 80 or even R&P 80 and R&P 1974. Always we saw that in Drilling discipline bottom most post was one post above of other discipline. Post for Diploma holders in Drilling discipline should also be suitably modified.

- c. Class-IV Employees & Field Operators who are carrying out the duties of Rigman and Topman, to be appointed as Rigman & Topman considering their experience in this line.
- d. Extended Air Travel Facility for all 'S' category employees.
- e. Provision of Laptop, Data Card, Car Advance & appropriate CMRE for all workmen.
- f. Safety Kits particularly Safety Shoes are not being issued in all the Assets/Basin since last 2 to 5 years period due to managements unnecessary disputes resulting serious accidents in field / technical operation. This is gross violation of Mines Safety.
- g. Secondary workforces and newly inducted workmen's are forced to perform field duties without imparting the statutory Mines Vocational Training in RTI or at local level. This is also gross violation of Mines safety guidelines.

We have participated in many meetings with the management on the aforesaid issues including your esteemed authority, but till date no concrete decision has been taken in favor of employees. Hence, as unanimously decided in the "**All India ONGC Trade Unions' Co-Ordination Committee**" meeting, we hereby inform that we shall carry out the action program in our Mumbai Region as follows:

- 1) 13th May, 2016 - **Demonstration in front of NBP Green Heights & in Uran, Nhava, Panvel & Helibase Offices** and submission of Memorandum to GGM – HRO.
- 2) 25th May, 2016 onwards - "**Work To Rule and Hunger Strike**" in all offices and Installations / Rigs.