



OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 2659 9775

Flat No.102. 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

REF. : ONGC/KS/49/2016

DATE : 02/05/2016

To,
The Chairman & Managing Director,
ONGC,
Jeevan Bharati, Tower II,
Indira Gandhi Chowk,
New Delhi.

o/c

RECEIVED
11-5-2016
उप मुख्य श्रमसु. (केंद्रीय) कार्यालय
Office of the Dy. Chief Labour Commissioner (I)
मुंबई/Mumbai

The Director – (Offshore),

The Director – (HR),

Subject: Request to recruit class IV employees in same lines of class III employees, working years together in the Mumbai Region i.e. in Hazira plant also.

Respected sir,

This has reference to the circular Ref No.: 1/2016 regarding recruitment in the class-III cadre which was pending for quite some time, we hugely appreciate this one time recruitment in deviation to our existing R&P, it will be in the right direction if our request for recruiting class IV employees is also taken up at the earliest for Hazira Plant.

We would like to recall that there was strike in Hazira plant in the month of July 2012 for more than 100 days for revision of their salary as wells for regular recruitment of contractual employees and land affected (PAP) possessing requisite qualification in the class-III and class IV cadre.

:: 2 ::

Head Quarter and Hazira management had worked out many options for this particular recruitment and ultimately came out with a solution so that maximum employees working in various contracts will get placement in ONGC as regular employees. We are very much thankful to management for this positive action taken for the recruitment where contractual employees have got opportunity

Circumstances need not always be pulled to the extend of Strike/Stoppage of work for such decision to follow, we are drawing your attention to extended the decision of Hazira to same circumstances prevailing in other operational areas like Offshore installations and most importantly Uran Plant, where many contractual employees, qualified in line with our R&P are working for over 20 years, so also, almost all our regular Class IV employees have retired, as no recruitment is being done for **over 20 years.**

Contractual workers working since 20 years, possessing requisite qualification will find difficult to pass the written test. As you are aware, Syllabus in 20 years of all ITI trade has been changed drastically, workers who have passed their ITI exams 20 years back will definitely have immense problem to go through the written test today, even though Govt. guidelines are existing for compulsory written test, it is our earnest request emphasizing on passing may please be over looked.

Only remedy to this problem is to recruit all these ITI passed / SSC passed contract employees in class-IV as technical Helper / Khalashi / Field Assistant etc. What we require are experienced workers who can run this sophisticated plant, which can be possible only by recruiting the employees among these workers only. At the same time graduate employees in all discipline also to be accommodated in non technical cadre.

Your esteemed authority is requested to initiate the action for recruitment of class IV employees so that contractual workers working for last so many years and who have given their sweat and blood to this organization to become an employee of this MAHARATNA Company by accommodating in ONGC.