



OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 2659 9775

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

REF. : ONGC/KS/47/2016

DATE : 29/04/2016

To,
The Chairman Cum Managing Director
ONGC,
Jeevan Bharati, Tower II,
Indira Gandhi Chowk,
New Delhi.

O/c

The Director – (Offshore),

The Director – (T&FS),

The Director – (HR),

प्राप्त
RECEIVED
20/04/2016
उप मुख्य श्रमायुक्त (केन्द्रीय) कार्यालय
Office of the Dy. Chief Labour Commissioner: I
मुंबई/Mumbai

Subject: Agitation program in support of demand of workmen.

Respected sir,

As it was unanimously decided in the All India ONGC Trade Unions' Co-ordination Committee meeting held on 22nd April, 2016 at Dehradun, we hereby intimate/demand that the following issues may be resolved immediately.

1. Withdrawal of letter No. 22(3)/2016-IR dated 18th March, 2016 from DGM-I/c Corporate IR Section, ONGC, Tel Bhavan, Dehradun regarding issues discussed in 76th JCM.
2. Withdrawal of letter No. 20(22/RP/16/CP) dated 22nd March, 2016 from ED-Chief ER, ONGC
3. Withdrawal of OO No. DDN/HRG/OO/2016/04 Dated 1st April 2016 from GM(E)-Head HRG, ONGC, Tel Bhavan, Dehradun regarding SITD.

Further we demand to implement immediately-

- a. No. 3(IV) of MOU-2004.
- b. The post of Junior Assistant Rigman has to be abolished.
- c. Career Growth channel has to be introduced so that Q2 qualification holder in all disciplines are promoted appropriately

: 2 :

- d. Class - IV Employees & Field Operators who are carrying out the duties of Rigman and Topman to be appointed as Rigman & Topman.
- e. Air Travel facilities for "S" Category employees
- f. Laptop, Data card, Card Advance & appropriate CMRE for all workmen

We have participated in many meetings with the management on the aforesaid issues, but till date no concrete decision has been taken, Hence, as unanimously decided in the **All India ONGC Trade Unions' Co-Ordination Committee** meeting, we hereby inform that we shall carry out the action program as follows:

- 1) 3rd May, 2016 - Demonstration in front of Key Executive of Region/Asset/Basin
- 2) 4th, 5th & 6th May, 2016- "**Work To Rule**" in drilling/work-over rigs.

Thanking you,
Yours faithfully,

O/C


(Pradeep Mayekar)
General Secretary

Copy to :

1. ED-Chief ER, ONGC, Gr. Building, Tel Bhavan, Dehradun.
2. ED-Chief HRD, ONGC, Gr. Building, Tel Bhavan, Dehradun.
3. ED-MH Asset, ONGC, Gr. Heights, Bandra (E), Mum: 400 051.
4. ED-B&S Asset, ONGC, Gr. Heights, Bandra (E), Mum: 400 051.
5. ED-N&H Asset, ONGC, Gr. Heights, Bandra (E), Mum: 400 051.
6. ED-HDS, ONGC, WOU, 11 High, Sion, Mum: 400 017.
7. ED-Deep Water, ONGC, WOU, 11 High, Sion, Mum: 400 017.
8. ED-Plant Manager, ONGC, LPG Plant, Uran, Raigad.
9. ED-Plant Manager, ONGC, Hazira Plant, Surat, Gujrat.
10. GGM -HRO, ONGC, WOU, Gr. Heights, Bandra (E), Mum: 51.
11. GM, I/c, HR/ER, ONGC, LPG Plant, Uran, Raigad.
12. GM, I/c, HR/ER, ONGC, Hazira Plant, Surat, Gujrat.
13. GM, I/c, HR/ER, RO, ONGC, Gr. Heights, Bandra (E), Mum: 51.
14. DGM- I/c, HR/ER, MH-Asset, ONGC, Gr. Heights, Mum: 51.
15. CM- I/c, HR/ER, N&H-Asset, ONGC, Gr. Heights, Mum: 51.
16. DGM- I/c, HR/ER, B&S-Asset, ONGC, Gr. Heights, Mum: 51.
17. DGM- I/c, HR/ER, Services, ONGC, WOU, 11-High, Sion, Mum: 17.
18. DGM, I/c, Corporate IR, ONGC Gr Building, Tel Bhavan, Dehradun.
19. DGM, I/c, IR, ONGC, WOU, Gr. Heights, Bandra (E), Mum: 51.
20. Dy. CLC (CL), Shramraksha Bhavan, Chunabhatti Sion, Mum : 22.

Handwritten notes:
Arun
2/5/16
215

Handwritten notes:
S. K. Kumbhar
2/5/16

Handwritten notes:
S. K. Kumbhar
2/5/16

Handwritten notes:
R. K. Kumbhar
2/5/16

Handwritten notes:
J. K. Kumbhar
2/5/16