



OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 2659 9775

Flat No.102. 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

REF. : ONGC/KS/34 /2016

DATE : 12/04/2016

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ONGC
ADMN. URAN
Inward No. 1861
Date 12/04/2016

To,

The ED – Plant Manager,
ONGC – WOU,
Dronagiri Bhavan,
LPG Plant, Uran,
Dist. : Raigad.

GIG
12/4/16
(S.M. Mow)

**Subject: Request to sanction the overtime of Shri. Deepak Koli
CPF No. : 92866 a Direct Employee.**

Respected Sir,

We are in a receipt of complaint from Shri. Deepak Koli CPF No. : 92866 a Direct Employee regarding non sanctioning of Over time performed by him. As you are aware there is man to man reliever system prevailing in Uran Plant and the same issue was discussed recently in the bilateral meeting held between the union and the management at Hotel Tunga Paradise, Vashi. But still the same old issues regarding the overtime are brought to our notice specially of boiler attendants (Direct Employees) working in Co-Generation department.

Direct Employee Mr. Deepak J. Koli, CPF No. 92866 had performed overtime in the month Feb'2016, but his immediate controlling / Shift In-Charge Mr. Shyam Saran refused to sign his overtime form without any valid reason and when inquired about the same he was very arrogant in his reply. Moreover no proper season or justification is given by Shri. Shyam Saran, Shift I/charge.

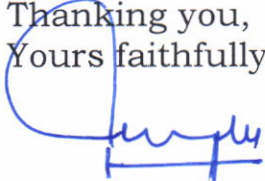
Sir, looking at meager salary of the Direct Employees and refusing the overtime of 15 Hrs. which he has performed is very unfair on the part of the management.

We are enclosing herewith the overtime forms filled by Sh. Deepak Koli.

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Your esteemed authority is requested to look in to the matter to sanction the over time of Shri. Deepak Koli, CPF No. : 92866 a Direct Employee. We hope the issue need not to bring to the notice of Dy. Chief Labor Commissioner (Central).

Thanking you,
Yours faithfully,



(Pradeep Mayekar)
General Secretary

ok

Copy to:

1. GM- I/c, HR/ER, ONGC, Dronagiri Bhavan, LPG Plant, Uran.
2. DGM- (Elect.) OPS I/c, ONGC, Dronagiri Bhavan, LPG Plant, Uran.
3. DGM, I/c, IR, ONGC-WOU, Gr. Heights, BKC, Bandra (E), Mum: 51.

TD Wate
13/4/16