



OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 2659 9775

Flat No.102. 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

REF. : ONGC/KS/32 /20 16

DATE : 05/04/2016

To,
The Chairman Cum Managing Director
ONGC,
Jeevan Bharati, Tower II,
Indira Gandhi Chowk,
New Delhi.

The Director – (Offshore),

The Director – (T&FS),

The Director – (HR),

The Director – (Exploration),

The Director – (Onshore),

The Director – (Finance),

Subject: Withdrawal of OO No, DDN/HRG/OO/2016/04 dated 01/04/2016 concerning SIDT, it appears lack of rationality and more of distributing “Alms”.

Respected sir,

“OIL & GAS is not produced in the ivory tower Jeevan Bharati in New Delhi” it sounds too offensive, but we are shamed with your decision, the said OO is disgrace to any standards, its nowhere incentive but can be appropriately named as distributing alms. This has reference to office order No. DDN/HRG/OO/2016/04 dtd. 01/04/2016 regarding Special Incentive for performance of Topman Duty (SITD) for A.1./A2 level employees of drilling discipline having three years experience on drilling Rigs after being indentified to perform Topman function an need basis.

When in our earlier letter we have raised our strong objection regarding unilateral decision to hire Topman on contract basis by management without discussing the issues with recognized unions, vide our letter No. ONGC/KS/027/0016 dtd. 30/03/2016, management has once again unilaterally decided SITD, a futile presumption that in such a merger amount Rigman will perform duty of Topman.

It seems that after repeated requests from recognised unions to discuss the issues, issuing such Office Orders s deliberately, is highly provocative. Deciding monetary benefits without discussion in the forum of recognized unions is against labor laws and mutual faith; we attribute this as a display of highhandedness, and are also in breach of section 9A of ID act.

Unions have never given any consent that presently recruited Rigman will work as Topman. Moreover Field Operators working from sixteen years are also performing the job of Topman this has neither any acknowledgement nor been mentioned anywhere. These Field operators are exploited as they are doing the jobs of Roustabout, Rigman, and Topman, and when required in Machine shop or Mechanical section as per their qualification of ITI trade.

We strongly condemn the unilateral decision and act of management; we have already registered our protest earlier. The recognised unions from all the projects have already raised the same issues through their letters.

We are hereby compelled to give a notice to management that no Rigman or Roustabout and no supervisor who are in the grade of S-I to S-IV will work as Topman on Rig, unless and until the issue of creation of posts for Topman is discussed with all recognised unions.

:: 03 ::

We declare the agitation programme as follows :

- Hunger strike of 18 Hrs. on 18th April'2016 i.e. from (07.00 Hrs. to 24.00 Hrs.)
- We will be holding demonstration in front of NBP Green Height on 21st April'2016.
- Will be resorting to Work to rule from 25th April'2016.

We demand to revert the decision taken by management vide OO No. DDN/HRG/OO/2016/04 dtd. 01/04/2016 and call a meeting to discuss the issue with recognized unions immediately.

Thanking you,
Yours faithfully,


(Pradeep Mayekar)
General Secretary

Copy to :

1. ED-Chief ER, ONGC, Gr. Building, Tel Bhavan, Dehradun.
2. ED-Chief HRD, ONGC, Gr. Building, Tel Bhavan, Dehradun.
3. ED-MH Asset, ONGC, Gr. Heights, Bandra (E), Mum: 400 051.
4. ED-B&S Asset, ONGC, Gr. Heights, Bandra (E), Mum: 400 051.
5. ED-N&H Asset, ONGC, Gr. Heights, Bandra (E), Mum: 400 051.
6. ED-HDS, ONGC, WOU, 11 High, Sion, Mum: 400 017.
7. ED-Deep Water, ONGC, WOU, 11 High, Sion, Mum: 400 017.
8. ED-Plant Manager, ONGC, LPG Plant, Uran, Raigad.
9. ED-Plant Manager, ONGC, Hazira Plant, Surat, Gujrat.
10. GGM -HRO, ONGC, WOU, Gr. Heights, Bandra (E), Mum: 51.
11. GM, I/c, HR/ER, ONGC, LPG Plant, Uran, Raigad.
- ✓ 12. GM, I/c, HR/ER, ONGC, Hazira Plant, Surat, Gujrat.
13. GM, I/c, HR/ER, RO, ONGC, Gr. Heights, Bandra (E), Mum: 51.
14. DGM- I/c, HR/ER, MH-Asset, ONGC, Gr. Heights, Mum: 51.
15. CM- I/c, HR/ER, N&H-Asset, ONGC, Gr. Heights, Mum: 51.
16. DGM- I/c, HR/ER, B&S-Asset, ONGC, Gr. Heights, Mum: 51.
17. DGM- I/c, HR/ER, Services, ONGC, WOU, 11-High, Sion, Mum: 17.
18. DGM, I/c, IR, ONGC, WOU, Gr. Heights, Bandra (E), Mum: 51.
19. Dy. CLC (CL), Shramraksha Bhavan, Chunabhatti Sion, Mum : 22.