



OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 2659 9775

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

REF. : ONGC/KS/ 27 /20 16

DATE : 30.03.2016

To,

The ED - CDS,
ONGC, WOU,
11 High, Sion-Bandra Link Rd.,
Sion,
Mumbai : 400017.

o/c

Handwritten signature
31/03/16
(H.N. Wankar)

Subject: Request to revert the decision of recruiting contractual Topman in WOU.

Respected Sir,

This is in reference to our meeting of all General Secretaries of recognized union held in Dehradun on 27th Feb'2016 where issue of hiring 200 contracts "**Topman**" was discussed.

General Secretary of Karaikal Union brought this issue to our notice, as they had received letter from head quarter. It was very surprising that the issue of hiring Topman on contract basis was not discussed with recognized unions, neither union General Secretaries were taken into confidence. We strongly condemn the decision taken by management to hire contractual Topman in Mumbai Region (WOU).

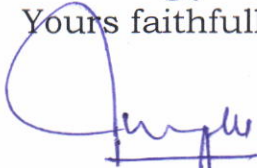
The Field Operators and Newly recruited Rigmen are working as Topman on Drilling Rigs. Moreover Field Operators have completed their sixteen years service in Mumbai Region. With their experience Field Operators can be Promoted / Appointed as Topman as they are already doing jobs related to Topman on Rig. By hiring Topman in Mumbai Region we are depriving them their rightful or deserving promotion or being appointed as Topman.

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1/4/16

We would like to bring to your notice that no contractual Topman will be allowed to work on Rig if not consulted with our union i.e. recognised union.

We request your esteemed authority to create the post of Topman and these posts must be filled up through the existing Field Operators / Rig man those who are working as Topman at present, any decision in deviation with our demand will compel us to stop the work on Rig by those who are carrying job of Topman on Rig and helping the drilling operation to run smoothly.

Thanking you,
Yours faithfully,



(Pradeep Mayekar)
General Secretary

O/c

Copy to:

1. GGM-HRO, ONGC-WOU, Gr. Heights, BKC, Bandra (E), Mum: 51.
2. GM - LMDS, ONGC-WOU, 11 High, Sion-Bandra Lk Rd. Mum:17.
3. GM, I/c, HR/ER, RO, ONGC, Gr. Heights, Bandra (E), Mum: 51.
4. DGM - R&P, ONGC-WOU, Gr. Heights, BKC, Bandra (E), Mum: 51.
5. DGM, I/c, IR, ONGC-WOU, Gr. Heights, BKC, Bandra (E), Mum: 51.
6. Rig Manager S/Vijay, S/Bhushan, S/Ratna, S/Jyoti, S/Shakti, S/Gaurav, S/Kiran, S/Uday.

1/4/16

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Handwritten initials and signatures: LSK, Smit, Smit, Smit, Smit