



OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 2659 9775

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off JV Link Road, Andheri (E), Mumbai - 400 093.

REF. : ONGC/KS/022/2016

DATE : 8/03/2016

To,
The Chairman Cum Managing Director
ONGC,
Jeevan Bharati, Tower II,
Indira Gandhi Chowk,
New Delhi.

The Director – (Offshore),

The Director – (T&FS),

The Director – (HR),

The Director – (Exploration),

The Director – (Onshore),

The Director – (Finance),

Subject : Notice of Direct Action within 14 days from issuance of this letter.

Respected sir,

This has reference to our earlier letter No.ONGC/KS/401/2015 dtd. 15/10/2015 regarding purchase of **Red Wing** safety shoes for "**Mumbai Region**".

I had been to Delhi, where all General Secretaries from recognised union were present. It has been brought to our notice that Assam Asset has purchased total 5000 pairs of shoes of "**Panther**" at the rate of approximate Rs. 7300/- (Rupees seven thousand three hundred only) in the month of Jan. 2016. In addition to this Baroda asset has also purchased the same shoes of "**Panther**", it is reliably known. Earlier Rajahmundry asset has purchased Redwing make safety shoes.

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We would like bring to your notice that shoes other than "**Red Wing**" or "**Panther**" will not be accepted by our union to non executives, if purchased. We strongly condemned the act of Mumbai Region and discriminatory treatment given to our employees including officers.

We have already raised this issue at different levels time and again but no action has been taken to purchase the shoes of "**Red Wing**" or "**Panther**" Make. Approval for board purchase has been already accorded for "**Services**" as well as for "**Uran Plant**". In fact these should be purchased for entire WOU.

We request your esteemed authority to kindly look into the matter, as there are no safety shoes available on some installations. The purchase of the shoes is pending for quite a long time for the year 2013 and 2014 and for Uran Plant for the year 2014 & 2015. We will be compelled to stop work for non-availability of safety shoes on all Offshore and Onshore installation, which may please be noted. The Recognised Unions have accepted the condition of purchasing one pair for one year in the projects, where "**Red Wing**" and "**Panther**" shoes are purchased.

We also give our consent to issue one pair of shoe of "Red Wing" or "Panther" for one year.

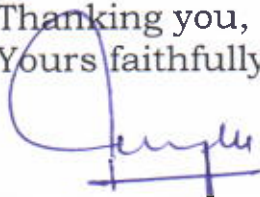
Your esteemed authority is requested to take the decision for purchase of "**Red Wing**" and "**Panther**" shoes at earliest to avoid further unrest as patience have crossed all limits. We expect, your esteemed authority to take the decision not only in the interest of organisation, but also for the "**Flagship Region**" who ads up to 69% of the organizational productivity.

Please find enclosed the copy of the letter No. No.ONGC/KS/401/2015 dtd. 15/10/2015 for your perusal please.

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Having displayed enough tolerance to negotiate within constitutional boundaries, we will be forced to resort to direct action if decision in line of purchasing "**Panther or Redwing**" safety shoe is not considered, Please treat this letter as notice of direct action beyond 14 days of issuance.

Thanking you,
Yours faithfully,



(Pradeep Mayekar)
General Secretary

Copy to :

1. ED-Chief ER, ONGC, Gr. Building, Tel Bhavan, Dehradun.
2. ED-Chief HRD, ONGC, Gr. Building, Tel Bhavan, Dehradun.
3. ED-MH Asset, ONGC, Gr. Heights, Bandra (E), Mum: 400 051.
4. ED-B&S Asset, ONGC, Gr. Heights, Bandra (E), Mum: 400 051.
5. ED-N&H Asset, ONGC, Gr. Heights, Bandra (E), Mum: 400 051.
6. ED-HDS, ONGC, WOU, 11 High, Sion, Mum: 400 017.
7. ED-Deep Water, ONGC, WOU, 11 High, Sion, Mum: 400 017.
8. ED-Plant Manager, ONGC, LPG Plant, Uran, Raigad.
9. ED-Plant Manager, ONGC, Hazira Plant, Surat, Gujrat.
- ✓ 10. GGM -HRO, ONGC, WOU, Gr. Heights, Bandra (E), Mum: 51.
11. GM, I/c, HR/ER, ONGC, LPG Plant, Uran, Raigad.
12. GM, I/c, HR/ER, ONGC, Hazira Plant, Surat, Gujrat.
13. GM, I/c, HR/ER, RO, ONGC, Gr. Heights, Bandra (E), Mum: 51.
14. DGM- I/c, HR/ER, MH-Asset, ONGC, Gr. Heights, Mum: 51.
15. CM- I/c, HR/ER, N&H-Asset, ONGC, Gr. Heights, Mum: 51.
16. DGM- I/c, HR/ER, B&S-Asset, ONGC, Gr. Heights, Mum: 51.
17. DGM- I/c, HR/ER, Services, ONGC, WOU, 11-High, Sion, Mum: 17.
18. DGM, I/c, IR, ONGC, WOU, Gr. Heights, Bandra (E), Mum: 51.
19. Dy. CLC (CL), Shramraksha Bhavan, Chunabhatti Sion, Mum : 22.