



OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 2659 9775

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093

REF. : ONGC/KS/185/2016

DATE : 19/12/2016

To,

Basin Manager,
ONGC-WOB,
Priyadarshini Building,
Sion (E),
Mumbai.

O/C.

Sub. : Request to incorporate all the 5 contract employees, in the tender of canteen contract for Priyadarshini Building, who are already working for more than 10 years.

Respected Sir,

ONGC WOU has invited tender for awarding canteen contract in Priyadarshini building. It is very surprising and unfortunate that list of required workmen mentioned in the tender is 20 only. You are well aware that 25 workmen are continuously working in this canteen since last 10 Years. Copy Of all these workmen is also submitted to your office during Conciliation Proceedings at the time of finalisation of faire wage policy implemented for these workmen.


The canteen in Priyadarshini building is required to cater to 350 regular employees seating in 3 wings on five (5) floors additionally half floor of the first floor & also to contract workmen working in this building. Keeping in view the surface area on every floor minimum 2 workmen will be required to give services for the 3 wings of the floor with the help of pantry. In addition to this 3 to 4 person are required daily to arrange buffet lunch /tea party for key executives & other meetings. It is pertinent to bring to your notice that 16 workmen are working in canteen area for day to day activities. All these manpower mentioned are exclusively need based, any deviation or reducing of manpower will fail to run the canteen.

Bringing the above fact to your notice, we seek your personal intervention and advice the concerned officer incharge to increase the manpower from 20 to 25 in the tender to avoid inviting disputes, moreover as mentioned above that the existing extra employees are already working for more than ten (10) years, and are included in the list of fair wage revision manpower list.

More importantly it needs to be understood not only giving birth to fresh litigations, the said reflection and acceptance of 20 persons will be at the cost of imputing five people from their services and displacing them along with their families, and causing service irregularities which will directly cause inconvenience to our employees in Priyadarshini.

I once again request your esteemed authority to have a personal overview of the situation, also call a meeting with the undersigned and the officer incharge so that factuals can be surfaced to your authority.

Thanking you,
Yours faithfully,



(Pradeep Mayekar)
General Secretary

Copy to :

- ✓ 1. ED-HRO, ONGC-WOU, Gr. Heights, BKC, Bandra (E), Mumbai 51.
2. GM-FMG, ONGC-WOU, Gr. Heights, BKC, Bandra (E), Mumbai 51.
3. GM, RO, I/c HR-ER, ONGC-WOU, Gr. Heights, Bandra (E), Mum 51.
- ← 4. DGM I/c IR, ONGC-WOU, Gr. Heights, Bandra (E), Mumbai 51.
5. DGM I/c HR-ER, WOB, Priyadarshini, Sion (E), Mumbai 17.
6. Dy. CLC, (CL), Shramraksha Bhavan, Chunabhatti, Sion, Mumbai.

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20/12/16
Office of the Dy. Chief Legal Counsellor
ONGC Mumbai