



OIL & NATURAL GAS COMMISSION (W.O.U.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

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REF. : ONGC/KS/194/2016

DATE : 30/12/2016

To,
The Director – (Offshore), *OK*
ONGC,
Pt. Dindayal Upadhyay Urja Bhavan,
5, Nelson Mandela Marg,
Vasant Kunj,
New Delhi.

The Director - T&FS,
ONGC,
Pt. Dindayal Upadhyay Urja Bhavan,
5, Nelson Mandela Marg,
Vasant Kunj,
New Delhi.

Subject : Availability of Slicker Suit & Wind Cheater not supplied in time from Sep'2016.

Respected Sir,

When increasing and maintaining supply of Oil & Gas is our top priority, **“health and safety remains non-negotiable imperatives”**, so also our **“Human Recourses our best asset”** today the true value of all this has become a distant dream, it pains us to quote thus, but it is our experience for over an decade, why this values are ebbing away from our organizational philosophy keeps haunting us.

Through this link of pen and paper we have reference to the supply of Slicker Suit and Wind Cheater to the offshore employees. The order for Slicker Suit and Wind Cheater was placed with **M/s. Mangal Corporation, Kolkata and M/s. N.Z. Seasonal Wear Pvt. Ltd. Bhivandi** respectively. The Slicker Suit and Wind Cheater were to be supplied by Sep. 2016 during monsoon season, but as usual not supplied till date.

On enquiry it has revealed that four months extension has been given to concern suppliers by MM department reasons best known to them. When this is back log of 2013-2015, action remains pending to be initiated for year 2016-2018.

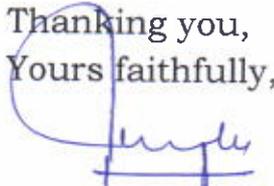
If maintaining the back log logic do not continue, around 2 windcheaters and 2 Slicker suits will be issued to the crew members together. PPE not issued in time and issued together for 2 block years is a mockery of safety. What do the crew members do with these two wind cheaters and two slicker suits which is not fulfilling their need.

When will we feel and correct ourselves that this are need of whether condition prevailing in offshore, accordingly provide them, so as to refresh and for appropriate mind application, I take this opportunity quoting that this outfits or PPEs are needed in "Winter and Rainy season", not just implementing policy decisions.

"We are too tolerant or too co-operative, it is difficult to pin point but it is true we do not wish display of arrogance and take to aggressive approach, but with such delays ideas do creep in that our attitude is grossly misunderstood".

Your esteemed authority is requested to conduct and enquiry on what ground four months extension has been granted to the supplier. If all such irregularities go un-checked, revolt is eminent. Let me firmly quote, such things should not repeat in future. At the same time timely procurement of PPE to offshore going and field employees may please be assured to avoid wide spread unrest.

Thanking you,
Yours faithfully,


(Pradeep Mayekar)
General Secretary

o/c

Copy to :

1. ED-Chief ER, ONGC, Green Hills, Tel Bhavan, Dehradun.
2. ED - MHA/N&M/B&S, ONGC, Gr. Hts, Bandra (E), Mum: 51.
3. ED - HRO, ONGC, WOU, Gr. Heights, Bandra (E), Mum: 51.
4. ED - HDS, ONGC, WOU, 11-High, Sion, Mum: 17
5. GGM (MM), Drilling Services, ONGC, WOU, 11-High, Mum: 17
6. GM (MM)- RO, ONGC, WOU, Gr. Heights, Bandra (E), Mum: 51.
7. Location Managers :
MHN/BHS/SCA/ICP/SHP/NQO/WIN/Neelam/Heera/BPA
/BPB/B-193/Tapti
8. Rig Managers, S/Vijay, S/Bhushan, S/Ratna, S/Uday, S/Kiran,
S/Jyoti, S/Gaurav, S/Shakti, ONGC, WOU, 11-High, Mum : 17
9. DGM - I/c, Corporate IR, Gr. Hills, Tel Bhavan, Dehradun.
10. DGM - I/c, IR, ONGC, WOU, Gr. Hts, Bandra (E), Mum: 51.

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Follow 02/11/17

Handwritten initials and date 06/10/2017

Handwritten signature and date 4/11/17

Handwritten signature and date 6/11/17

Handwritten signature and date 2/11/16