



OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 2659 9775

Flat No.102, 1st Floor, Acme Hormony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

REF. : ONGC/KS/017/2016

DATE : 23/02/2016

To,
The GGM - HRO,
ONGC - WOU,
NBP Green Heights, BKC,
Bandra (E),
Mumbai : 400 051.

o/c

Subject: Exemption for "Direct Employees" from deduction of monthly amount for availing the transport bus facility.

Respected Sir,

This has reference to Office Order No.WOU/RO/IR/ONGC Bus charges/2015 dated 19th October, 2015 regarding deduction of monthly amount for availing the transport bus facility. Please find enclosed the copy of the same for your perusal. At present Rs.250/- and Rs.500/- is deducted for the distance less than 50 Kms. and more than 50 kms. respectively.

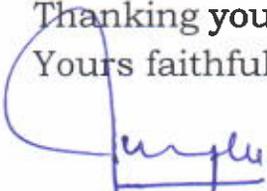
As you are aware the "**Direct Employees**" working in Mumbai Region are not getting any transportation allowance even then the amount of Rs.250/- and Rs.500/- is deducted from their salary.

It is understand that list of the employees is submitted to RO, Finance by DGM-I/C IR Section to deduct the amount of Rs.500/- irrespective of their distance they are travelling every day. It is pertinent to mention that in the list, **pick up and getting down locations** are already mentioned by the employees travelling by these buses.

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Your esteemed authority is requested to kindly exempt the "**Direct Employees**" from the deduction list as they are not receiving any transportation/ travelling allowance. At the same time direction may please be given to RO-Finance to deduct the amount of Rs.250/- or Rs.500/- as per the locations mentioned by the employees.

Thanking you,
Yours faithfully,


(Pradeep Mayekar)
General Secretary

o/c

Copy to :

1. GM-I/c, HR/ER, RO, ONGC-WOU, NBP Gr.Heights, Bandra(E), Mum.
2. DGM I/c IR, ONGC-WOU, Green Building, Bandra (E), Mum.

IVD
24/2/16



*Shri. Baddeep Mayekar (As)
Karamchari Sanghasthana.*



OIL AND NATURAL GAS CORPORATION LIMITED
Regional Office
4th Floor, NBP Green Heights,
Bandra Kurla Complex, Bandra (East),
Mumbai-400051.

No. WOU/RO/IR/ONGC Bus Charges/2015

Dated 19th October 2015

C I R C U L A R

Sub: Deduction of reasonable sum for use of ONGC provided transport busses at Mumbai

Reference is invited to circular of even No. dated July 23, 2015 on the above subject, wherein employees availing /wishing to use ONGC provided bus facility were advised to submit details and undertaking.

The said undertakings have since been submitted by 365 employees only whereas the bus facility is availed by more than 650 employees.

In view of above, employees who have yet not submitted their details/undertaking, are being given a final opportunity for the same. Accordingly, employees availing/wishing to avail bus facility may submit details as per the enclosed undertaking to I/c Passenger Transport, Logistics Section latest by 28.10.2015.

The bus facility shall henceforth be available only to those employees who submit the undertaking. Further, de-hiring of surplus buses shall also be considered.

This issues with the approval of GGM:HRO.

[Signature]
19/10/15

(Sanjay Agarwal)
GM(HR), RO

Encl: As above

Distribution:-

- 1. MR Intranet
- 2. All In charges HR/ER, ~~Mumbai~~ IO.GPT, PAN VEC

Pl. Circulate to all sub-offices.

[Signature]
27/10/2015

*As Golden
D507 (HR)*