



OIL & NATURAL GAS COMMISSION (W.O.U.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 2659 9775

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

REF. : ONGC/KS/145/2016

DATE : 04/11/2016

To,
The ED – HDS
ONGC, WOU,
11 High, Bandra Sion, Link Road,
Sion,
Mumbai: 400 051.

O/c

Sub: Safety, Hygiene and welfare compromised, teased and humiliated.

Respected Sir,

We are in receipt of a serious compliant dtd. 21/10/2016 from the crew members of Rig Sagar Shakti regarding non availability of **safety shoes, Towels, Gymnasium equipment's, Indoor Games, Wind Cheater, Slicker Suit, Bed sheets, Blankets etc.**

Sir, we could be totally wrong in what we are attributing feel free to correct us, that such blatant unmindful application can be possible or is practiced, cause they must be having sufficient instruction from the highest authority to compromise anything that comes under the umbrella as quoted in the subject, or the co-ordination between base and offshore has completely snapped, or the third aspect could be, we need to revotionalize our procurement procedure.

Very unfortunate to note when with our continuous efforts and deliberation with the management, have purchased linen items (bed sheets) towels and when it is available in Nhava stores for more than 6 months now, then why it has not reached the Rig. Not receiving bed sheets, towels when it is available in Nhava stores is a gross negligence from the Rig In charge when sufficient manpower is available at base to follow up.

Only 52 numbers of wind cheaters were sent on the rig, Still 43 more wind cheaters are pending, required quantity of slicker suit is 93 nos. from 2/3 years crew is demanding for slicker suit as it is required during rainy season. But it is disgraceful to mention that the crew members have already encountered three rainy seasons and are yet to receive them.

From 2/3 years crewmembers are using old & dirty bed sheets on the Rig. Kindly note it is unhygienic also. After receiving the complaint undersigned has spoken to Rig In charge to initiate the action at Nhava supply base but till today no Bed sheets are received on the Rig.

Dungarees are not received for the last three years, some of our newly joined employees have received only one dungarees during last three years. Following are names of newly joined non executives who have received only one dungaree.

- 1) Shri. Sudhakar R. Hon : Asst. Rigman
- 2) Shri. Rajesh Raut. : JAT (Rigman)
- 3) Shri. S K Jadhav : Asst. Rigman (D)
- 4) Shri. P B Gamit : Asst. Rigman (D)
- 5) Shri. A K Kamble : Asst. Rigman (D)
- 6) Shri. P P Kedare : Asst. Rigman (D)
- 7) Shri. Rahul S Kedare : Asst. Rigman (D)
- 8) Shri. Nileash Nandurkar :
- 9) Shri. Srikant Kakkar :
- 10) Shri. Rakesh Bilwal :
- 11) Shri. Atul Kuthe :
- 12) Shri. Kalpesh Gaikar :
- 13) Shri. Rahul Wagh :

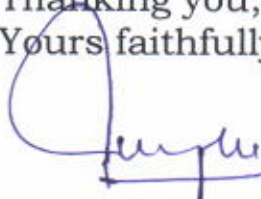
Soaps are not issued to crew members for the last three years.

Welfare on the rig is in a pathetic condition, gymnastic equipment's are in dilapidated condition, some of them are long overdue to be replaced, some of them need maintenance, procurement of indoor game gadgets needs to be done at war footing, stickers are displayed, in reference to the Rig "**Treat this as home away from home**", we are normal human with conviction I can claim even super human will fail to fallow.

:: 03 ::

Your esteemed authority is requested to look into the matter. We don't like to Surface these issues at your level, but the lethargic and casual behavior of some officers have compelled us to write to you. I hope you will excuse us. Your intervention is required to streamline the things. Kindly give direction to concern authorities before we are forced to take unwillingfull action.

Thanking you,
Yours faithfully,



O/c

(Pradeep Mayekar)
General Secretary

Copy to :

1. Director (T&FS), ONGC, Jeevan Bharti-II, New Delhi.
 2. ED - HRO, ONGC, WOU, Gr. Heights, Bandra (E), Mum: 51.
 3. GGM - LMDS, ONGC, WOU, 11-High, Sion, Mum: 17
 4. Rig Manager, S-Shakti, ONGC, WOU, 11-High, Sion, Mum: 17
 5. DGM - I/c, IR, ONGC, WOU, Gr. Heights, Bandra (E), Mum: 51.
 6. CM - I/c, HR/ER, Services, ONGC, WOU, 11-High, Sion, Mum: 17.
- ED - HDS, ONGC, 11 HIGH,

Makshy
8/11/16

Vid. Finis
8/11/16
To
7/11/16

Received
00
21/10/2016

DATE: 21/10/2016

TO,

IR-ER,

ONGC, MUMBAI.

SUBJECT: REGARDING SOME SERIOUS ISSUES AT SAGAR SHAKTI.

RESPECTED SIR,

WE ALL SAGAR SHAKTI MEMBERS WANT TO INFORM YOU ABOUT SOME ISSUES SUFFERED BY US FROM LONG TIME. THESE ISSUES ARE ALREADY DISCUSSED WITH BASE (11 HIGH) VERBALLY SINCE LAST YEAR BUT STILL THEY ARE PENDING. SO WE ARE GIVING YOU THIS LETTER. HOPING NECESSARY ACTION WILL BE TAKEN BY YOU.

SIR, STICKING TO ABOVE SUBJECT, DIFFERENT ISSUES ON SAGAR SHAKTI ARE MENTIONED IN BRIEF AS FOLLOWS:

1) GYM, INDOOR GAMES AND MEANS OF ENTERTAINMENT

SINCE FROM MANY YEARS MAIN ISSUE IS PENDING ABOUT GYM, INDOOR GAMES. THIS IS VERY POOR THAT WE ARE ASKING FOR THE BASIC THINGS LIKE FITNESS EQUIPMENTS, INDOOR GAMES AND MEANS OF ENTERTAINMENT, WHICH IS VERY ESSENTIAL IN OFFSHORE AFTER WORKING HOURS. BUT NONE OF THIS EXCEPT CYCLING EQUIPMENT IS AVAILABLE ON RIG. BASIC ENTERTAINMENT INDOOR GAMES LIKE CHESS, CARROM, TABLE TENNIS ARE ALSO NOT AVAILABLE ON RIG TILL YET.

2) SAFETY SHOES:

RECENTLY WE RECEIVED (100 PAIRS) QUANTITY OF SAFETY SHOES ONLY. THIS NEWLY RECEIVED SHOES IS VERY MUCH SLEEPY AND ALSO THE RECEIVED QUANTITY IS SO LESS THAT MANY OF THE CREW MEMBERS HAD NOT RECEIVED SAFETY SHOES TILL YET AND ALSO THERE IS ACUTE SHORTAGE OF RESPECTIVE SIZES. SO THERE IS MORE PROBABILITY OF ACCIDENTS. SAFETY SHOES IS OUR RIGHT TO GET BUT WE ARE REQUESTING IT FOR OUR BASIC SAFETY.

3) WIND CHEATER:

BEFORE FEW MONTHS AGO AGAIN ONLY FEW QUANTITIES OF WIND CHEATER WERE RECEIVED ON RIG AND FEW OF CREW RECEIVED IT .AFTER REPEATED ENQUIRY IN 11 HIGH OFFICE WE RECEIVED FEEDBACK THAT THEY ARE PENDING AT NHAVA FOR PACKAGING BOX BUT NOW THEY TOLD US THAT STOCK IS NOT AVAILBALE.THEN WHERE IT WENT.THIS MATTER OF HIGHER ATTENTION.BECAUSE ALWAYS THERE IS SHORT OF QUANTITY TO BE DISTRIBUTED AND THERE IS NO SATISFACTORY ANSWER FROM BASE.

4) SLICKER SUIT AND TOWEL:

FROM LONG TIME WE HAVE NOT RECEIVED SLICKER SUIT AND TOWELS ON RIG.AFETR REPEATED ENQUIRY WE ARE NOT GETTING ANY OF IT, THOUGH WHOLE RAINY REASON PAST.SINCE LONG TIME WE HAVE NOT RECIEVED TOWEL ON RIG.THIS ALL ITEMS ARE BASIC REQUIREMENTS AT OFFSHORE. SLICKER SUITS RECEIVED IN 2015 WERE HALF IN QUANTITY.

5) BEDSHEET AND BLANKETS

THIS IS VERY BASIC ISSUE BUT SINCE LONG PAST WE ARE USING OLD AND DIRTY BLANKETS AND BED SHEETS.ALL OF SUCH CONDITION HAS ADVERSE EFFECT ON MORALS OF ONGC PERSONALS.

6) DANGREES

SIR, SINCE FROM 3 YEARS WE HAVE RECEIVED TWO LOTS OF DANGREES ON RIG,BUT AGAIN THE SAME ISSUE IS REPEATED MANY OF CREW MEMBER HAVE NOT RECEIVED DANGEERS.ALL NEWLY JOINED PERSONALS ARE PURCHASING DANGREESS FROM OUTSIDE BY THEIR PERSONAL EXPENSES,AND AGAIN THEIR WAS NO THOUGHTFUL ANSWER GIVEN FROM OFFICE .

SIR, WE ALL REQUEST YOU TO PAY QUICK ATTENTION TO ALL OF THIS ISSUES.ALREADY IT IS HIGH TIME NOW,SINCE FROM LONG TIME WE ARE DISCUSSING ON THIS BASIC ISSUE BUT THEY ARE STILL PENDING.

7) No soaps are received from last 3 years.

ALSO WE WOULD LIKE TO TELL TO THAT ALWAYS WE NEVER RECEIVE SATISFACTORY ANSWERS FROM 11 HIGH OFFICE ABOUT ALL OF OUR ISSUES, THIS ALL AFFECT PERSONAL MORALS AND CULTURAL VALUES OF ONGC.









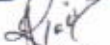


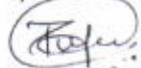




COPY TO:

- 1) RIG MANAGER, SAGAR SHAKTI
- 2) OIM, SAGAR SHAKTI
- 3) GEN. SECRETARY, ASTO, MUMBAI
- 4) GEN SECRETARY, KARMACHARI SANGHATNA MUMBAI
- 5) GEN SECRETARY, PETROLEUM EMPLOYES UNION MUMBAI
- 6) HR-ER MUMBAI
- 7) OFFICE COPY

REGARDS,

SAGAR SHAKTI, MUMBAI

SIGNS-

1) Sudhakar R. Hon		Asst Rigman (D) [1 times in three years]
2) K. D. Mach		WEE (D)
3) Sandeep D. Sune		SR/IA E2
4) Rupesh J. Raul		JR ASST. RIGMAN (D) (Not in 3 years)
5) Anurag Thakur		ARE (D)
6) Mahesh E. Patil		JAT (L)
7) DILIP KUMAR		ARE (D)
8) S. A. Wani		F/O (D)
9) P. J. NAIK		ARE (M)
10) S. K. Jadhav		ARM (D) - (Not till yet) 1 1/2 yrs
11) R. C. Raut		E. E. (D)
12) P. B. Uphade		ARM (D) - (Not till yet) 2 yrs
13) P. B. Ganit		ARM (D) - (Not till yet) 3 years
14) A. K. Kamble		ARM (D) - (Not till yet) 1 1/2 yrs
15) M. P. Koli		F/M (W)
16) P. P. Kedare		JAO (HE) - (Not till yet) 1 1/2 yrs.

- 17) L. P. Paradkar *L. P. Paradkar*
 18) M. D. Gowari. *M. D. Gowari*
 19) Shramev Sharma *Shramev Sharma*
 20) Rahul S kedare *Rahul S kedare*
 21) M. Khan *M. Khan*
 22) D. C. Panchal *D. C. Panchal*
 23) Saurav Naskar *Saurav Naskar*
 24) L. SAWAIYAN *L. Sawaiyan*
 25) Karunamithi.c *Karunamithi.c*
 26) D. K. SINGH *D. K. Singh*
 27) R. K. Ambhise *R. K. Ambhise*
 28) V. G. Kothekar *V. G. Kothekar*
 29) A. P. Shivmane *A. P. Shivmane*
 30) Kishore Kumar Sake *Kishore Kumar Sake*
 31) B. Majumdar *B. Majumdar*
 32) R. K. Sarmah *R. K. Sarmah*
 33) A. A. Anant *A. A. Anant*
 34) H. TANDEL *H. Tandel*
 35) SHADAB SIDDIQUE *Shadab Siddique*
 36)
 37)
 38)
 39)
 40)

Foreman (M)
 Sr. Foreman (M)
 AEE (D)
 JAT (M) - (1 time in 3 years)
 CH. Comm.
 D, SE (Mech)
 AEE (Instt).
 EE (D)
 Sr. AEO
 AT (E)
 Sr. RIA E-1

Sr. R/A
 A. E. (M)
 EE (E)
 EE (Elect)
 SE (M)
 AEE (M)
 EE (D)

A. E. E. D. (All issues are genuine & not expected from ONGC)

- 41) - Nilesh Nandurkar. - Not till yet 1 1/2 years
 42) - Shrikant Kakad - ^{one} 1 time in three year.
 43) - Rakesh Bilwal - 1 time in three years
 44) - Atul Kuthe - Not till yet.
 45) - Kalpesh Gaikar - 2 yrs.
 46) - Rahul Wagh - 1 time in 3 years.
 47)
 48)
 49)
 50)
 51)
 52)
 53)