



OIL & NATURAL GAS COMMISSION (W.O.U.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

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REF. : ONGC/KS/125/2016

DATE : 21/09/2016

To,

The ED - HRO
ONGC - WOU,
NBP Green Heights, BKC,
Bandra (E),
Mumbai: 400 051.

O/c

Subject: Recruitment of "Marine Security Supervisor".

Respected Sir,

This is in reference with the recruitment of "**Marine Security Supervisor**", who have been recruited by ONGC mainly from ex-servicemen cadre. This recruitment was invariably done to ensure security of offshore installations and offshore going personnel, as the committee constituted for offshore security, were consisting of joint members from all three forces i.e. Military, Navy and Air Force and ONGC authorities who had recommended for recruiting such ex-servicemen.

Initially we had recruited 41 "**Marine Security Supervisors**", from which around 25 has left ONGC for better prospect. Now we are in a acute shortage of security manpower to take care of offshore security. We attribute this exodus is mainly due to tenure based employment, and are asked to do jobs which do not pertains to a security personnel, nor, are provided with appropriate facilities.

Your esteemed authority is requested to kindly initiate the proposal for recruitment of "**Marine Security Supervisor**" as security is every ones concern. It will be in the right direction if they are extended regular job with all facilities, and not finding ways to defend by quoting they are paid higher than other tenure employees. In fact when we have already discontinued tenure recruitment.

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Falling back on the intensified activities of all terrorist agencies in Jammu & Kashmir, and multiple bomb blasts in our metro cities, we need to be more serious and equally concerned in the lines of security of offshore installations and all offshore going personnel.

To add to belongingness of the recruited personnel, the need of the hour is that, "we recruit regular based Marine Security Supervisors" and at war footing keeping in view the acute shortage presently encountered.

Thanking you,
Yours faithfully,

o/c

(Pradeep Mayekar)
General Secretary

Copy to :

1. ED-Chief ER, ONGC, Gr. Bldg, Tel bhavan, Dehradun.
2. GM, I/c HR/ER, RO, ONGC-WOU, Gr. Hts, Bandra (E), Mumbai 51.
3. GM, I/c Security & Fire, ONGC-WOU, Gr. Heights, Bandra (E), Mum: 51.
4. DGM, I/c IR, ONGC-WOU, Gr. Hts, Bandra (E), Mumbai : 51.

Handwritten notes:
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IR
22-9-16