



OIL & NATURAL GAS COMMISSION (W.O.U.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 2659 9775

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

REF. : ONGC/KS/109/2016

DATE : 31/08/2016

To,

The DGM I/c HR-ER,

Services,

ONGC - WOU,

11 High, Bandra - Sion Link Road

Sion,

Mumbai : 400 017.

O/C

Subject : Request to restore the undermentioned as "Skilled Worker" and continue with the salary paid accordingly, who are presently working under the contract of "M/s. Electro Power Service Centre".

Respected Sir,

We are in a receipt of complaint letter from Shri. Tushar Chandrakant Dukhande, Shri. S. Rabindra Reddy & Shri. G. A. Khayyum working under the contract of "**M/s. Electro Power Service Centre**" from 01/04/2016. Prior to this all the three were working with "**M/s Aswathi Power Controls**" for around 5 years. They were working in Electrical Department as skilled workers. Please find enclosed the copies of their pay slips for your perusal.

The new contractor "**M/s. Electro Power Service Centre**" has taken over the contract from June 2016. It is very surprising to note that the salary of these three workers mentioned above has been reduced as they are shown under "**Unskilled Category**". Shri. Tushar Dukhande, Shri. S. Rabindra Reddy & Shri. G. A. Khayyum have been working under various contracts with ONGC from last 20 to 22 years respectively.

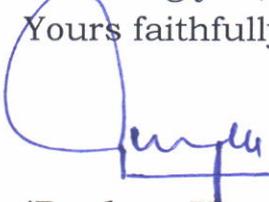
It is pertinent to mention all the three posses PWD licence backed with technical qualification which meets the requirement of being designated as skilled workers, please find documents enclosed of their qualification for your perusal, even otherwise the number of years of experience they have put on, and with the nature of work they are executing certainly equates them at par with "**Skilled**" workers.

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The reduction of their salary and demoting them to unskilled workmen is attributed as unfair labour practice. With the above educational background and serving 22 years with ONGC, reducing their salary and demoting them without any valid reason is not only illegal also unethical.

Yours esteemed authority is requested to look into the matter and salary of these three contract employees working under the contract of "**M/s. Electro Power Service Centre**" should be restored and they should be treated as "**Skilled Workmen**" to avoid further unrest. I am enclosing the copies of their salary register for your perusal please.

Thanking you,
Yours faithfully,



o/c

(Pradeep Mayekar)
General Secretary

Copy to :

1. ED - HRO, ONGC-WOU, Green Heights, Bandra (E), Mumbai : 51.
2. DGM I/c IR, ONGC-WOU, Green Heights, Bandra (E), Mumbai : 51.
3. DGM (E), I/c Elect. Maint. ONGC-WOU, Gr. Hts, Bandra (E), Mum: 51.
4. Dy. CLC, Shramshaki Bhavan, Chunabhatti, Sion, Mumbai : 22.

प्राप्त
RECEIVED

11/6/2016

उप मुख्य श्रमायुक्त (केंद्रीय) कार्यालय
Office of the Dy. Chief Labour Commissioner (C)
मुंबई/Mumbai

Mxate
11/6/2016
Am
11/6/2016