



OIL & NATURAL GAS COMMISSION (W.O.U.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 2659 9775

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

REF. : ONGC/KS/ 100/2016

DATE : 17/08/2016

To,

The Director – Offshore,
ONGC,
Jeevan Bharti, Tower II,
New Delhi.

The Director – T&FS,
ONGC,
Jeevan Bharti, Tower II,
New Delhi.

**Subject : Being humiliated, carrying the burden of questionable
Integrity and abandoned.**

Respected Sir,

Rig Manager of Rig Sagar Ratna has litterily abused not only the crew members and OIMs, but also its rich work culture, and we demand an early change as sooner or latter he will force the rig to come to a grinding halt.

We are in receipt of a complaint letter from the crew members of Rig Sagar Ratna. The under mentioned issues have been surfaced repeatedly and at various levels by crew members of the Rig, but are not attended by Rig Manager till date. They have even conducted a General Body Meeting on 27th July 2016 in presence of Rig Manager. Following are the problems crew has narrated in their letter. Please find enclosed the copy of the same for your perusal.

- Shortage of PPE's on Rig.
- Leave aside medicines on Rig even Band-Aid are not in stock.
- Chairs in both the mess rooms are in dilapidated condition.
- Chairs require in 'A' deck rooms
- Galley equipment like bhatties, oven, atta kneading machine are in non operational condition.
- Over time claims are pending with Rig Manager from Jan. 2016.

It is very unfortunate and painful to note that since last seven months the crew members are persuading the requirement of Safety shoes, medicines, chairs but till today no concrete reply has been given by Rig Manager. Non-operational galley equipment are affecting catering services which needs no elaboration. It is pertinent to mention, non-availability of safety shoes and medicines for such a long tenure is deliberate exposure of all employees into unsafe working conditions, non-payment of OT wages pertains to unfair labour practice, further delay will force us to raise industrial dispute for non-payment of wages.

More shocking is while discussion on pending overtime claims the Rig Manager alleged crew members that they are bribing OIM's to pass the overtime claims, on the other hand is alleging OIM's who are also working in the same capacity, that they are taking bribe to pass the overtime claims and to support his statement he gave the example of Ankaleshwar project, such unmindfull statements only surfaces the imbalance mental state; or he is trying to blanket the truth of his inefeciency or incapacity to probide.

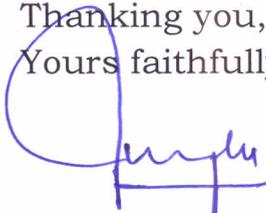
He is blaming crew members that their claims are illegal and false. Doubting integrity of senior officers is beyond our imagination. The crew member has rightly mention in their letter that such type of behaviour will not be tolerated by them at any cost. The arrogant attitude of Rig Manager has compelled them to walkout from the meeting, the Rig Manger if not niped at the bud, will destroy the work ethics and attitude of Sagar Ratna.

The shortage of manpower at working level creates the need of work beyond 12 hours a day and ocasionaly to stay beyond 14 days, it is our continuous endeavour and have always emphasized that Rig operation should not suffer due to shortage of manpower. We must extend our co-operation so that ONGC will progress. But this rich thinking and spirit of cooperation will seize if such incidents happen on Rig. Pointing fingers on the character and dignity of a person will only pollute the atmosphere and as a result Rig Manager will lose his respect, which has already happened.

We are forced to bring this incident to your kind notice as this has happened for the first time in Mumbai Region. We have to take serious note of the incident so that it will not repeat in future. We have always lived as proud ONGCians, do not make us feel that we are haged and defeated soldiers returning from the battlefield every fourteen days.

Your esteemed authority is requested to take cognizance of the incident to avoid further unrest as the atmosphere on the rig has become volatile.

Thanking you,
Yours faithfully,



(Pradeep Mayekar)
General Secretary

Copy to :

1. ED-CDS, ONGC-WOU, Services, 11 High, Sion, Mumbai 17.
2. ED-HDS, ONGC-WOU, Services, 11 High, Sion, Mumbai 17.
3. ED-HRO, ONGC-WOU, Green Heights, BKC, Bandra (E), Mum. 51.
4. GGM-LMDS, ONGC-WOU, Services, 11 High, Sion, Mumbai 17.
5. GM (D), Operation, ONGC-WOU, Services, 11 High, Sion, Mum. 17.
6. DGM I/c HR-ER, ONGC-WOU, Services, 11 High, Sion, Mumbai 17.
7. DGM Rig Manager-Sagar Ratna, 11 High, Sion, Mumbai 17.
8. DGM I/c IR, ONGC-WOU, Gr. Heights, BKC, Bandra (E), Mum. 51.
9. Dy. Chief Labour Commissioner, Shramraksha Bhavan,
Chunabhatti, Sion, Mumbai 400017