



OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 2659 9775

Flat No.102, 1st Floor, Acme Hormony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

REF. : ONGC/KS/ 411/2015

DATE : 2/11/2015

To,
GGM – Plant Manager,
ONGC, WOU,
Dronagiri Bhavan,
LPG Plant, Uran,
Raigad.

o/c

Subject : Non implementation of minimum wages to contractual employees working at Trombay Terminal.

Respected Sir,

We are in a receipt of complaint against the contractor "**M/s Marcotex Engg.**" who has been awarded contract at Trombay Terminal for A.C. operators, is not paying **Minimum Wages** as per Govt. gazette. Please find enclosed the copy of the complaint and the list of the employees working at Trombay Terminal. Sir, Kindly note that non compliance of Minimum Wage as per the Gazette is a gross violation of Labour Laws, at the same time contractor is not issuing them the pay slips which is also against Labour laws.

Incidentally this time the State Minimum Wages are higher than Central and as per the directives in Gazette, whichever is higher is payable to the contractual employees.

Following are employees working at Trombay Terminal, who are denied minimum wages by contractor :

- 1) Shri. Kiran Sawant
- 2) Shri. Prakash Koli
- 3) Shri. Abhijit Surve
- 4) Shri. Manoj Gupta

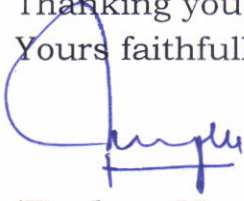
प्राप्त
RECEIVED

16/11/15
उप मुख्य श्रमायुक्त (राज्य) कार्यालय
Office of the Dy. Chief Labour Commissioner (R)
मुंबई/Mumbai

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It is earnestly requested, direction may please be given to the contractor to issue the **pay slips** to the employees and to strictly comply with **Minimum Wage Act** as per Govt. Gazette and accordingly payment should be made to the contractual employees with **arrears** at the earliest to avoid further labour unrest.

Thanking you,
Yours faithfully,



(Pradeep Mayekar)
General Secretary



Copy to :

- 1) GGM-HRO, ONGC, WOU, Gr. Heights, BKC, Bandra (E), Mum. 51.
- 2) GM I/c HR/ER, ONGC, LPG Plant, Uran, Raigad.
- 3) CM I/c IR, ONGC, WOU, Gr. Heights, BKC, Bandra (E), Mumbai 51.
- 4) RLC (CL), Shramraksha Bhavan, Chunabhatti, Sion, Mumbai 22.

M. Wate
6/11/15