



OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

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REF. : ONGC/KS/401/2015

DATE : 15.10.2015

To,
The C & MD,
ONGC,
Jeevan Bharti, Tower II,
Indira Gandhi Chowk,
New Delhi.

O/c

The Director - Offshore,

The Director - HR,

The Director - T&FS,

The Director - Exploration,

The Director - Onshore,

The Director - Finance,

Subject: Procurement of Safety Shoes for offshore and onshore installation in WOU.

Respected Sir,

This has reference to ONGC order no. (11/2015) dtd. 11th March 2015, regarding procurement of safety gears for the employees working in onshore and offshore, please find enclosed copy of the order for your perusal.

It has been observed that while shortlisting the parties for purchase of safety shoes, we had certain reservations on selection of parties. As per the O.O. mentioned above ONGC have finally selected / short listed five parties. Certainly these observations are serious in nature as user end in offshore / onshore are going to use these safety gears while working in the field which is hazardous and accident-prone.

Our observations / objections may kindly be noted as follow.

- A) **RED WING** – is an American base company making branded safety shoes. The company has supplied 1200 safety shoes pairs to ONGC Rajahmundry project @ Rs. 8000/- per pair.
- B) **KING** – is also branded company supplying safety shoes of Honey Well make. King is also an American base company and their safety shoes are approximately **40% cheaper** than Red Wing, without any quality compromise.
- C) **PANTHER** – is also an international company manufacturer of branded shoes. It is understood that the company has never shown their interest to supply safety shoes in India or even in Asian Market.

Regarding other two companies namely **M/s Braveman** and **M/s Bension**, to our utmost surprise how these companies are selected to supply safety shoes when they are only traders and not manufacturers. Where safety of our employees is our prime concern, manipulation of such companies are not only breaching our faith, we feel it is overstepping safety of our employees who are giving their **sweat and blood** to ONGC to increase or and maintaining the production levels of Oil and Gas, especially in offshore who also risk leaving their families for fourteen days.

Following are the serious observations noted by our union.

- D) **BRAVEMAN** – is a Mumbai base company belongs to MYCO Export (P) Ltd. The said company is not manufacturer of safety shoes but trading the safety products in the name of 'BRAVEMAN'. They completely outsource safety products from different manufacturers.
- E) **BENISON** – is the manufacturing company of safety shoes. They are manufacturer the General Purpose Safety Shoes but not specialized safety shoes of international brands required in different industry. As per our information company does not have any facility to manufacture such kind of branded safety shoes.

Kindly confirm that whether ONGC officials have visited above company factory / office or inspected the same.