



# OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLEUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 2659 9775

Flat No.102, 1st Floor, Acme Hormony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

REF. : ONGC/KS/401/2015

DATE : 15.10.2015

To,  
The C & MD,  
ONGC,  
Jeevan Bharti, Tower II,  
Indira Gandhi Chowk,  
New Delhi.

O/C

The Director - Offshore,

The Director - HR,

The Director - T&FS,

The Director - Exploration,

The Director - Onshore,

The Director - Finance,

**Subject: Procurement of Safety Shoes for offshore and onshore installation in WOU.**

Respected Sir,

This has reference to ONGC order no. (11/2015) dtd. 11<sup>th</sup> March 2015, regarding procurement of safety gears for the employees working in onshore and offshore, please find enclosed copy of the order for your perusal.

It has been observed that while shortlisting the parties for purchase of safety shoes, we had certain reservations on selection of parties. As per the O.O. mentioned above ONGC have finally selected / short listed five parties. Certainly these observations are serious in nature as user end in offshore / onshore are going to use these safety gears while working in the field which is hazardous and accident-prone.

Our observations / objections may kindly be noted as follow.

- A) **RED WING** – is an American base company making branded safety shoes. The company has supplied 1200 safety shoes pairs to ONGC Rajahmundry project @ Rs. 8000/- per pair.
- B) **KING** – is also branded company supplying safety shoes of Honey Well make. King is also an American base company and their safety shoes are approximately **40% cheaper** than Red Wing, without any quality compromise.
- C) **PANTHER** – is also an international company manufacturer of branded shoes. It is understood that the company has never shown their interest to supply safety shoes in India or even in Asian Market.

Regarding other two companies namely **M/s Braveman** and **M/s Bension**, to our utmost surprise how these companies are selected to supply safety shoes when they are only traders and not manufacturers. Where safety of our employees is our prime concern, manipulation of such companies are not only breaching our faith, we feel it is overstepping safety of our employees who are giving their **sweat and blood** to ONGC to increase or and maintaining the production levels of Oil and Gas, especially in offshore who also risk leaving their families for fourteen days.

Following are the serious observations noted by our union.

- D) **BRAVEMAN** – is a Mumbai base company belongs to MYCO Export (P) Ltd. The said company is not manufacturer of safety shoes but trading the safety products in the name of 'BRAVEMAN'. They completely outsource safety products from different manufacturers.
- E) **BENISON** – is the manufacturing company of safety shoes. They are manufacturer the General Purpose Safety Shoes but not specialized safety shoes of international brands required in different industry. As per our information company does not have any facility to manufacture such kind of branded safety shoes.

Kindly confirm that whether ONGC officials have visited above company factory / office or inspected the same.

We request your esteemed authorities to ensure that safety shoes must be procured with the following specifications.

1. With ISO 20345:2004 (License to use EN-ISO marking on the safety shoes, manufactured by company / manufacturer) which is globally accepted. No safety shoes should be accepted as per IS standard.
2. LIBERTY & BATA are two Indian branded companies manufacturing and supplying safety shoes to industry, but we are having very bad experience of these companies in the past. Including the names of BRAVEMAN & BENSION who are only traders will create the same problems to the user end i.e. in onshore / offshore.
3. Safety Shoes must have steel toe. The composite toe is required only for the specific electrical safety. We request to your esteemed authority to comply with specifications used in the "**Oil & Gas Exploration companies**" all over the world.

It is earnestly requested to stop the tendering process and only EN ISO 20345:2004 standard safety shoes must be purchased which can be supplied by Red Wing & Honeywell King. Who are world-renowned companies and their safety gears are used on our contract Rigs / Floater. It is understood that we are using the products of **Redwing** and **Honeywell King** in other projects of ONGC.

It is pertinent to mention, bringing to your kind notice that safety gears are not provided in time to the employees working in Mumbai Offshore and are already lagging for around four years. Keeping in view the cost of single pair, thought may please be exercised whether we should purchase for all the four pending years, and in future procurement should be more meticulously scheduled.

Detail investigation for our observations / objections will consume more time, till then kindly take a decision to purchase the safety shoes on **nominations basis** from Redwing or Honeywell King to avoid unrest in the offshore who are starving for good quality safety shoes for last so many years.

Employees working in offshore area are forced to wear smaller size shoes as there is acute shortage of shoes on Rigs/Platforms. Your esteemed authority will definitely agree with us that there will be no compromise on safety, where our employees are concerned.

We feel above mentioned observations / objections are very serious where safety of the employees is involved and to meet the present requirement of safety gears decision to purchase the safety gears on **nomination basis** may please be taken at the earliest to avoid any serious happening in the offshore as well as onshore field.

Your esteemed authorities are requested to kindly look into the matter and review the above mentioned order to ensure the best quality safety gears will be provided to our employees to boost up their moral, till then kindly give directives to the concern department to stop the tendering process, deviation will not only force us for resorting to wide spread agitation, will also force us to report the matter to CVC Govt. Of India. We may be completely wrong, yet mention that we strongly feel air of wasted interest prevails.

Thanking you,  
Yours faithfully,

(Pradeep Mayekar)  
General Secretary

**Copy to :**

1. ED - Chief HSE, Corpo. HSE, South Tower, Scope Minar, New Delhi.
2. ED - MH Asset, ONGC, Gr. Heights, BKC, Bandra (E), Mumbai 51.  
*16/10/15*
3. ED - N&H Asset, ONGC, Gr. Heights, BKC, Bandra (E), Mumbai 51.
4. ED - B&S Asset, ONGC, Gr. Heights, BKC, Bandra (E), Mumbai 51.  
*16/10/15*
5. CVO, ONGC, Jeevan Bharti - II, New Delhi.
6. ED - Head Corporate Vigilance, ONGC, Gr. Bldg. Dehradun.  
*16/10/15*
7. GGM - HRO, ONGC, Green Heights, BKC, Bandra (E), Mumbai 51.  
*16/10/15*
8. GGM - (P), Corpo. Head HSE, ONGC, MR, Gr. Heights, BKC, Mumbai.  
*16/10/15*
9. GGM - HDS, ONGC, 11 High, Sion, Mumbai 400 017.
10. GM - (Vigilance), ONGC, Gr. Heights, BKC, Mumbai 51.  
*16/10/15*
11. GM - I/c MM, RO, ONGC, Gr. Heights, BKC, Mumbai 51.  
*16/10/15*
12. GM - I/c HR/ER, MH Asset, ONGC, Gr. Heights, BKC, Mum. 51.  
*16/10/15*
13. DGM - I/c HR/ER, Services, ONGC, 11 High, Sion, Mum. 400 017.
14. DGM - I/c HR/ER, B&S Asset, ONGC, Gr. Heights, BKC, Mum. 51  
*16/10/15*
15. CM - I/c HR/ER, N&H Asset., ONGC, Gr. Heights, BKC, Mum. 51.  
*16/10/15*
16. CM - I/c IR, ONGC, Gr. Heights, BKC, Bandra (E), Mumbai 51.  
*16/10/15*