



OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 2659 9775

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

REF. : ONGC/KS/382/2015

DATE : 23/09/2015

To,
The GGM-HRO,
ONGC, WOU,
NBP Green Heights,
BKC Road,
Bandra (E),
Mumbai : 400 051.

o/c

Sub.: Absorbing the enlisted name of canteen workers working in Vasudhara Bhavan canteen in the contract of "M/s. Asha Caterers".

Respected Sir,

We are enclosing herewith the list of canteen workers who are working in the contract of "**M/s. Vandana Caterer**". in Vasudhara Bhavan. They are working in cantering contract from 1999 till date. It is understood that the "**M/s. Asha Caterers**", who has been awarded the catering contract is reluctant to absorb these workers mentioned in the enclosed list. We have almost completed the "**Fair Wage**" policy for these contract workers which has been approved in EC meeting and waiting for finalization of minutes so that fair wage policy can be implemented. At this Juncture removing of canteen workers who are with ONGC from 1999 is unjustified.

In place of these contract workers contractor has brought workers from outside thus denying their right to work in Green Height's Canteen. By this act we are denying pay revision to these workers who has work with ONGC more than 16 years and giving benefit of pay revision to newly inducted workers.

:: 02 ::

Your esteemed authority is requested to kindly look into the matter and directives may please be given to FMG department as well as canteen contractor "**M/s. Asha Caterers**" to absorb these workers to avoid further unrest.

Thanking you,
Yours faithfully,



(Pradeep Mayekar)
General Secretary

O/c

Copy to :

1. DGM (HR), FMG, ONGC, Green Heights, BKC, Bandra (E), Mumbai.
2. CM, I/c, IR, ONGC, WOU, Gr. Heights, BKC, Bandra (E), Mumbai.

SAC
24/9/15
M. G. K. K.
24/9/15