



OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 2659 9775

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

REF. : ONGC/KS/375/2015

DATE : 10/09/2015

To,

The ED-Chief, ER,
ONGC,
Green Hills building, Tel Bhavan,
Dehradun,
Uttaranchal.

**Subject: Grant of HBA repayment of loan raised or taken from Banks/
financial Institute.**

Respected Sir,

At the Outset we take the opportunity of thanking you for materializing the above issue which was deliberated by our unions in last two JCMS, we also thank our board who accepted the projection with due Justification.

Sir, in the said O.O. No. 53/2015 with File No. ONGC/ER/CP/ADV/005 Dated 02.09.2015 enclosed, in the column " Modified condition" continues with the existing criteria of being eligible for HBA as on completion of 5 yrs of service in ONGC, and also allows the employee from the date of joining to raise loan for housing from Banks/ financial institute.

In the said office order, column No. 02 states the modification "shall be effective from the date of issue", this has created immense confusion as it is stopping the concerned department to accept loan application for the said cause from the employees who have completed 5 yrs and have raised loan from Banks/ financial institute, prior to 02.09.2015

It is earnestly requested that column No.02 may please be dispensed with.

Thanking You,
Yours faithfully,

(Signature)
(Pradeep Mayekar)
General Secretary

Copy to:

1. GGM-HRO, ONGC, WOU, NBP Gr. Heights, BKC Bandra (E), Mum : 51.
2. DGM Corporate Policy, ONGC, Gr. Bldg, Dehradun, Uttaranchal.
3. DGM I/charge IR, ONGC, Gr. Bldg, Dehradun, Uttaranchal.
4. CM (HR),IR,ONGC, WOU, Gr. Heights, BKC, Bandra (E), Mum.51.

(Signature)
10/9/15