



OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 2659 9775

Flat No.102, 1st Floor, Acme Hormony-I, Poonam Nagar, Off JV Link Road, Andheri (E), Mumbai - 400 093

REF. : ONGC/KS/370/2015

DATE : 07/09/2015

To,
The GGM-HRO,
ONGC, WOU,
Green Heights, BKC,
Bandra (E),
Mumbai : 400 051.

O/c

Subject : Regularisation of accident leave of Shri. Shailesh Prajapati Jr. Asst. Rigman (Drlg), precipitating since Aug'2014.

Respected Sir,

This has reference to the case of Shri. Shailesh Prajapati Jr. Asst Rigman (Drillg) CPF No. 126366 who is working on Rig Sagar Jyoti. Shri. Prajapati met with an accident on 17th Sept'2014, while working on BOP in Rig Sagar Jyoti, his 2nd and 3rd finger got trapped in between BOP and suspended scaffold. His 2nd finger was torn off and was bleeding heavily.

He was brought to base on next day morning i.e. on 3rd Sept'2014 and was sent to Nanavati Hospital for treatment. After taking treatment at Nanavati Hospital, he departed to Dist. Vardha, Maharashtra to his native place. He had taken his further treatment in **Dhage Hospital at Vardha** under Dr. Vinay Dhage MBBS Orthopedic Surgeon. The wound of the finger healed after 25 days. As per doctors advice he had taken physiotherapy treatment for about two months and joined duty on 2nd Dec'2014 along with fitness certificate.

He was sent to Rig Sagar Jyoti on next day i.e. on 3rd Dec'2014. Since then he is regularly going to offshore to perform **ON/OFF** duty.

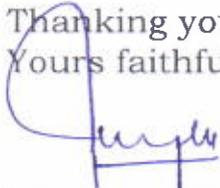
Unfortunately his salary for the month of Aug'2015 is withheld as his accident leave is not regularized till date. As we are in the month of Sep'2015, completing one year after his accident, it is difficult to understand even after laps of 12 months his accident leave is yet to be regularized. Shri. Shailesh Prajapati fitness certificate is also counter signed by ONGC doctor. Shri. Prajapati had just completed two years in ONGC. Such type of laps on the part of the administration will definitely demoralize the persons working in offshore. In fact we should have settled his case long back.

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We request your esteemed authority to kindly look to the matter and further find out the reason why the involved officers have taken one year to regularize his leave, till such time leave is regularized advance salary payment should be sanctioned to Shri. Shailesh Prajapati for the month of Aug'2015 at the earliest. It is also understood that instead of regularizing his leave, recovery was done from his ON/OFF TA claim, this amounts to un-necessary harassment.

We request your esteemed authority to issue advisory note to the concern officers so that such incident will not repeat in future with those who are working in offshore and are away from their families.

Thanking you,
Yours faithfully,



(**Pradeep Mayekar**)
General Secretary

d/c

Copy to :

1. GGM-HDS, ONGC-WOU, 11 high, Sion, Mumbai : 400 017.
2. LMDS, ONGC-WOU, 11 high, Sion, Mumbai : 400 017.
3. DGM I/c, HR-ER, ONGC-WOU, 11 high, Sion, Mumbai : 400 017.
4. Rig Manager - S/Jyoti, ONGC-WOU, 11 High, Sion, M'bai : 400 017.
5. CM, I/c, IR, ONGC, WOU, Gr. Building, BKC, Bandra (E), Mumbai.

ONGC
HR-ER SERVICES
DIARY NO.
IN 2045
OUT
DATE 25/9
DATE 9/9/15

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9/9/15