



OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 2659 9775

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

REF. : ONGC/KS/364/2015

DATE : 31/08/2015

To,

The ED, Head Hazira Plant,
ONGC, WOU,
Hazira Plant,
Hazira, Surat,
Gujarat.

o/c

Subject : Threatening, harassing to the extent of moderating PAR of employees by Mr. B. K. Gupta DGM (Elect).

Respected Sir,

The said officer has highly prejudiced attitude towards his subordinates, he is habitual of using un-parliamentary language often keeps threatening his technicians and also carries on as threatened, moderating their PAR very severely.

It is so surprising that we were required to repair the damaged PAR's for the past three years, but still continues to do the same, it is unfortunate that how this person is not taken to task neither made accountable for polluting the work atmosphere as well as work ethics.

All round agitated filling prevails in the Hazira plant, we request your esteemed authority to council the concern authority and defuse the matter amicably before it reaches flash point.

Thanking you,
Yours faithfully,

Pradeep Mayeaker

**(Pradeep Mayeaker)
General Secretary**

o/c

Copy to .

1. Director (Offshore), ONGC, Jeevan Bharati-II, New Delhi.
2. ED-Chief ER, ONGC, Tel Bhavan, Gr. Bldg. Dehradun, Uttaranchal.
3. GM I/C, HR/ER, LPG Plant, Hazira, Surat, Gujarat.
4. DGM I/C, IR, ONGC, Tel Bhavan, Gr. Bldg. Dehradun, Uttaranchal.
5. Manager, (HR)-IR, LPG Plant, Hazira, Surat, Gujarat.