



# OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

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REF. : ONGC/KS/357/2015

DATE : 25/08/2015

ONGC  
ADMN. URAN  
Inward No-3324  
Date 26/08/15

d/c

To,  
The Plant Manager,  
ONGC, WOU,  
LPG Plant, Uran,  
Raigad.

**Subject: Illegal deduction of salary and non compliance to other mandatory issues in Trombay Terminal.**

Respected Sir,

This has reference to our letter vide No. ONGC/KS/095/2014, dated 02/07/2014 regarding reduction in the salary and non compliance to other mandatory issues of contract employees working under contract of M/s. S. M. AKER Mumbai, at Trombay terminal.

The contractor M/s. S. M. Aker has been awarded the contract for manning of ~~Housekeeping~~ <sup>Housekeeping</sup> system at Trombay terminal. As the salaries of following mentioned employees were reduced, strike noticed was issued to ONGC management.

Accordingly conciliation meeting was called from the Regional Labour commissioner's office by ALC (CL) on 14/07/2015. Series of conciliation meetings were held on 31/07/2014, 25/08/2014, 26/08/2014, 19/09/2014, 26/09/2014. On 26/09/2014, Wherein Shri. Kurup Subhash Sr. (HR) was present, had requested for time. ALC (CL) also contacted Shri. N.P. Singh GM-I/c, HR/ER Uran plant who in turn also promised to look personally in the matter. From our union we had given our consent to grant the period so that issue could be resolved amicably, and next meeting was fixed on 05/11/2014 after around 1-1/2 month.

Received  
on 26/8/15

Received on 28/08/15

A.H. HATADIKIA / ए.एच. हातदिका  
CHIEF ENGINEER (HR/ER) (उत्पादन)  
ओ.एन.जी.के. कर्मचारी संघ  
ONGC Trombay Terminal