



OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 2659 9775

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

REF. : ONGC/KS/357/2015

DATE : 25/08/2015

ONGC
ADMN. URAN
Inward No-3324
Date 26/08/15

d/c

To,

The Plant Manager,
ONGC, WOU,
LPG Plant, Uran,
Raigad.

Subject: Illegal deduction of salary and non compliance to other mandatory issues in Trombay Terminal.

Respected Sir,

This has reference to our letter vide No. ONGC/KS/095/2014, dated 02/07/2014 regarding reduction in the salary and non compliance to other mandatory issues of contract employees working under contract of M/s. S. M. AKER Mumbai, at Trombay terminal.

The contractor M/s. S. M. Aker has been awarded the contract for manning of ~~Housekeeping~~ ^{Housekeeping} system at Trombay terminal. As the salaries of following mentioned employees were reduced, strike noticed was issued to ONGC management.

Accordingly conciliation meeting was called from the Regional Labour commissioner's office by ALC (CL) on 14/07/2015. Series of conciliation meetings were held on 31/07/2014, 25/08/2014, 26/08/2014, 19/09/2014, 26/09/2014. On 26/09/2014, Wherein Shri. Kurup Subhash Sr. (HR) was present, had requested for time. ALC (CL) also contacted Shri. N.P. Singh GM-I/c, HR/ER Uran plant who in turn also promised to look personally in the matter. From our union we had given our consent to grant the period so that issue could be resolved amicably, and next meeting was fixed on 05/11/2014 after around 1-1/2 month.

Received
26/8/15

Received on 28/08/15

A.H. HATADIKIA / ए.एच. हातदिका
CHIEF ENGINEER (HR/ER) (उत्पादन)
ओ.एन.जी.के. कर्मचारी संघ
ONGC Trombay Terminal

:: 02 ::

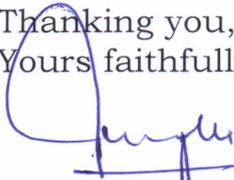
Mean while one order was issued by then DGM I/c, HR/ER Shri. P. K. Sharma and T. Matti DGM (E), on 18/03/2014 that difference of MOU wages would be reimbursed to the affected contract employees in accordance with the O.O. No. Uran/HR/ER/IR/10 (14) dated 07/03/2014.

Sir it is very unfortunate to see that till today these employees are drawing salary less than Minimum Wage. "MOU Wage" is far away from truth for these employees. Already 14 months have passed but neither our union nor Regional labour commissioner's office has been informed by the management regarding the action taken by Uran HR department.

As you are well aware, that reduction in salary is attributed as unfair labour practice, we have viewed it very seriously as these poor contractual employees are not even getting "Minimum Wage". We have no alternative left but will be compelled to demonstrate in front of C&MD and or Director (Offshore) cabin when they will be available in Mumbai Region.

Your esteemed authority is requested to look into the matter to resolve the issue at the earliest as sufficient time has been provided, we should not be held responsible for any unrest if it takes place in Mumbai region.

Thanking you,
Yours faithfully,


(Pradeep Mayekar)
General Secretary

Copy to :

- HR/ER/IR/10* ←
1. GGM-HRO, ONGC-WOU, Green Heights, BKC, Bandra (E), Mumbai.
 2. GM I/c Trombay Terminal, ONGC, Chembur, Mumbai.
 3. GM I/c HR-ER, ONGC-WOU, LPG Uran plat, Uran, Raigad.
 4. DGM (Elect)-Contract Cell, ONGC-WOU, LPG Uran plat, Uran, Raigad.
 5. CM (HR) IR, ONGC-WOU, Green Heights, BKC, Bandra (E), Mumbai.
 6. Manager (HR)IR, ONGC, WOU, LPG Plant, Uran.
 7. RLC (CL), Shramaraksha Bhavan, Chunabhatti, Sion, Mum : 400 022.
- Mplata*
31/8/15

प्राप्त
RECEIVED

01/09/15
उप मुख्य श्रमाधिकारी कार्यालय
Office of the Dy. Chief Labour Commissioner (C)
मुंबई/Mumbai