



# OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 2659 9775

Flat No.102, 1st Floor, Acme Harmony-I, Poonam Nagar, Off. JV Link Road, Andheri (E), Mumbai - 400 093.

REF. : ONGC/KS/351/2015

DATE : 14/08/2015

**To,**

The C & MD,  
ONGC,  
Jeevan Bharti, Tower II,  
Indira Gandhi Chowk,  
New Delhi.

o/c

The Director (HR),  
ONGC,  
Jeevan Bharti, Tower II,  
Indira Gandhi Chowk,  
New Delhi.

**Subject : Request for an early JCM.**

Respected Sir,

It is always expressed in the conclusion session of every JCM that we must meet once in every six months for bilateral interaction with all recognised collectives of non-executives along with the board members including your esteemed self.

We feel very elated of the feeling expressed, at the same time we know full well that expecting every six months that we will have all the directors including you to interact, is not only expecting for too much but also being impractical.

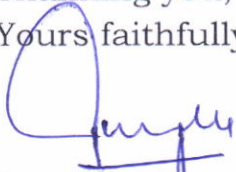
With due regards, we remain fully convinced, that you will agree with us between **"issues principally agreed and agreements for implementation"** should not be stretched to the extend, it is already being stretched, unfortunately it is already 16 months.

Sir, we have been coordinating with authorities in HQ and have been receiving replies stating the file for finalizing the date of JCM is pending with C&MD cell for the last two months towards confirming your availability.

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We stand by you, understanding your Micro & Macro organizational pressures, due to present prevailing political scenario, as well as your application towards extreme management of our balance sheet in view to global fluctuation of oil prices, still we could not distance ourselves from requesting your esteemed authority to consent an early date for JCM, desperately looking forward.

Thanking you,  
Yours faithfully,



**(Pradeep Mayekar)**  
**General Secretary**

o/c

**Copy to :**

1. ED-Chief ER, ONGC, Green Building, Dehradun, Uttaranchal.
2. ED-Chief HRD, ONGC, Green Building, Dehradun, Uttaranchal.
3. GGM-HRO, ONGC, WOU, Gr. Heights Building Bandra (E), Mum : 51.
4. DGM I/c IR, ONGC, Green Building, Dehradun, Uttaranchal.

8/17/18/15 →