



# OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

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REF. : ONGC/KS/305/2015

DATE : 08/07/2015

O/c

**To,**  
The Director (Offshore),  
ONGC,  
Jeevan Bharti, Tower II,  
New Delhi

The Director (HR).,  
ONGC,  
Jeevan Bharti, Tower II,  
New Delhi

**Subject: Recruitment invariably of crane operators and few others like Boiler operators, pharmacists etc.**

Respected Sir,

This is in reference to our earlier persuasion of recruiting regular crane operators shifting from contract system and change in qualification criteria for recruitment of the same, please find copies of the same enclosed for your perusal. We remain immensely grateful for the decision of recruiting Crane Operators as regular employees.

Parallely, we have also been asking to expedite bilateral meeting on R&P of all recognised collectives which is yet to see the light of the day even after a lapse of 3yrs. We emphasis more on recruitment issue because in the last 18 yrs the revolutionary change the education system has gone through in our nation, we are neither moving with its pace nor we are taking advantage of the same.

Our recruitment policy has become redundant/obsolete. As per the good advice from Head R&P (HQ) vide his letter dated 28/01/2015 vide No. DDN/R&P/MOU COMMITTEE/2015. We have already submitted our letter reflecting recruitment of certain posts vide our letter dated 13/02/2015 vide No. ONGC/KS/232/2015. Please find copy enclosed, even after 6 months we have heard nothing about the same.



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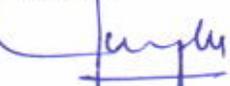
Even after surfacing all the above facts we continue to fall back on the prevailing criteria quoted in MRPR-97, doing wrong things like not taking, "**Field Test**" of crane operation who are having Gr. I certificate, neither being accountable for the loss of man hours & cost in the process involved for recruitment.

In our last letter we have surfaced both conceiving unsafe working conditions in offshore as fresh candidates cannot possess Gr. I certificate, all those who have are forged once, secondly in two consecutive years a Maharatna company of ONGC's fame does not have response to its advertisement, it can be seen that against the vacancy of 12, we could not get a single candidate last year and this year against a vacancy of 35, we could get only 6 candidates, are we not maligning our organizational image. such recruitment loudly speaks that we have not learnt any lessons from **the BHN inferno and the Helicopter accident.**

Do we really remember how many decades before we have appointed crane operators and with what qualification criteria, all talks of safety from the office of C & MD and Directors, gets strangulated within the Corporate office and down below the seriousness is either not felt or does not purculates.

All the above circumstances necessitates a meeting with your esteemed authority at an early date, language of strikes are never quoted with good taste, helps us to desist from the same. We certainly need recruitment keeping in view the retirement chart by 2018-19, **but not at the cost of sacrificing human resources and offshore installations.**

Thanking you,  
Yours faithfully,

  
**(Pradeep Mayekar)**  
**General Secretary**

O/c

**Copy to:**

1. ED, Chief ER, ONGC, Green Building, Dehradun, Uttaranchal.
2. ED - Vigilance, ONGC, Green Building, Dehradun, Uttaranchal.
3. GGM - Chief HRD, ONGC, Green Building, Dehradun, Uttaranchal.
4. GM - Head R&P, ONGC, Green Building, Dehradun, Uttaranchal.
5. GM - Head ER, ONGC, Green Building, Dehradun, Uttaranchal.
6. GM - Vigilance, ONGC-WOU, 108, V. Bhavan, Bandra (E), Mumbai.
7. DGM I/c IR, ONGC, Green Building, Dehradun, Uttaranchal.
8. DGM I/c R&P, ONGC-WOU, Gr.Heights, BKC, Bandra (E), Mumbai.
9. CM (HR)IR, ONGC-WOU, Green Heights, BKC, Bandra (E), Mumbai.
10. Dy. CLC, (CL), Shramraksha Bhavan, Chunabhatti, Sion, Mumbai.

H  
9/17/15  
Mr. Wadhwa  
9/17/15