



OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 2659 9775

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REF. : ONGC/KS/280/2015

DATE : 09/06/2015

To,
The GGM - HRO,
ONGC- WOU,
Green Heights,
BKC, Bandra (E),
Mumbai.

→ KRL
19/6/15

O/C

Subject: Widespread irregularities observed in recruitment of crane operators.

Respected Sir,

We have been pursuing for changes in the qualification for induction of crane operators in the interest of our organization for the past three years, but all our efforts are falling on deaf years.

"The apt qualification would be Xth + ITI with Mechanical Trades with heavy vehicle license & Gr.-II certificate in crane operation", the Gr.-I certificate tag in our advertisement is causing two fold problems, one we are not getting candidates and secondly people are enrolling their application with forged certificates, their by inviting unsafe working conditions endangering our Human Resources in offshore as well as our offshore installation worth thousands of corers of rupees.

In the interview held on 8th & 9th June, out of 83 application 76 were rejected as they were not having Gr. I certificate out of five, two are departmental candidates, we understand that practical test will not be taken, which givens sufficient room for forged certificates to get through confirming our fears.

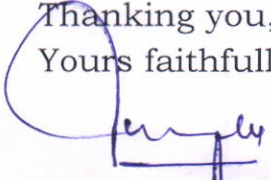
The need of the hour is not only loyal and dependable crane operators but to ensure candidates with right qualification, who can apply their mind towards safe and quality crane operation for cargo and human handling.

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Without apt qualification and the correct certificates will only lead to negligent attitude and poor maintenance this also leads to unavoidable additional maintenance contracts.

It is once again emphasized to desist from present practice of recruitment in the interest of the organization and risking very highly experienced human resources in offshore. We also emphasize that strict scrutiny of certificates be done, so also practical test to be done at **Nhava Supply Base on 40 tones crane** (certificate Gr.-I is issued those who are operating above 40 tones crane) to ensure forge certificates do not get through, this will draw vigilance enquiry, so also you are forcing us to adopt unconstitutional measures.

Thanking you,
Yours faithfully,



(Pradeep Mayekar)
General Secretary



Copy to :

1. Director (offshore), ONGC, Jeevan Bharati, Tower II, New Delhi.
2. ED, Chief ER, ONGC, Green Building, Dehradun, Uttaranchal.
3. GGM - Chief HRD, ONGC, Green Building, Dehradun, Uttaranchal.
4. GM - Head R&P, ONGC, Green Building, Dehradun, Uttaranchal.
5. GM - Head ER, ONGC, Green Building, Dehradun, Uttaranchal.
6. GM I/c IR, ONGC-WOU, Green Heights, BKC, Bandra (E), Mumbai.
7. DGM I/c IR, ONGC, Green Building, Dehradun, Uttaranchal.
8. DGM I/c R&P, ONGC-WOU, Gr. Heights, BKC, Bandra (E), Mumbai.
9. Dy. CLC, (CL), Shramraksha Bhavan, Chunabhatti, Sion, Mumbai.


प्राप्त
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उप मुख्य श्रमालुक्ता (केन्द्रीय) कार्यालय
Office of the Dy. Chief Labour Commissioner (C)
मुंबई/Mumbai