



OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

Tel. : 2659 9775

Fiat No.,102. 1st Floor, Acme Harmony-I, Poonam Nagar, Off JV Link Road, Andheri (E), Mumbai - 400 093.

REF. : ONGC/KS/ 279/2015

DATE : 10.06.2015

Head Regional Office/Concerned Incharge,
ONGC,
Mumbai.

ofc

Sub: Undertaking in the matter of claim of gratuity.

Ref: Case No. (If any) WP no. 410 of 1996.

Respected Sir,

This is to bring to your notice that Shri . **SUKANTO ROY**, was a **Direct Employee** from 01.04.1997 to 13.04.2011 as RADIO OPTR. in ONGC,Mumbai.

He has filed application for payment of gratuity for the above said period in form 'I' under the Payment of Gratuity Act, 1972, for the above said period.

We as a Union request you to consider the claim application in the capacity of Principal Employer, on humanitarian and sympathetic grounds and release the amount of Gratuity for the said period.

We assure you that the said worker has got his name deleted from the claims/cases against ONGC before the Industrial Tribunal or any other Court or Authority and has also enclosed the order CGIT/court establishing that his name has been deleted from CGIT case No. 2/10/2003 / WP NO. 401 of 1996 seeking regularization (Permanant).

We also affirm that he is not a party in any other case filed against ONGC.

We further undertake that we will not cite this instance of payment of gratuity as precedent in future before the Industrial Tribunal or any Court or Authority to establish that the concerned contract was sham and bogus or that ONGC has treated that Direct Employees as Regular Workmen of ONGC.

Kindly do the needful.

Thanking you,
Yours faithfully,


(Pradeep Mayekar)
General Secretary.

ofc