



OIL & NATURAL GAS COMMISSION (B.O.P.) KARMACHARI SANGHATANA

AFFILIATED TO - PETROLIUM & GAS WORKERS' FEDERATION OF INDIA

Reg. No. (By - II - 8268)

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REF. : ONGC/KS/265/2015

DATE : 27.04.2015

To,
The GGM-HRO,
ONGC, WOU,
NSE, BKC,
Bandra (E),
Mumbai 400051.

→ K/S.
28/4/15 O/C

Subject : Lateral shifting for Crane Operators of regular employees.

Respected Sir,
We are in receipt of applications from ONGC employees working in offshore area for lateral shifting to the post of Crane Operator. Please find enclosed all applications for your perusal.

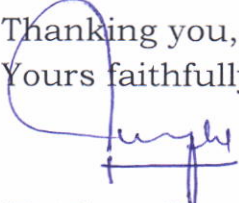
The first nine employees have been appointed for the different regular posts and they are working in offshore area. These all employees were sent for Crane Operator training for two months in '**Sanghavi Movers**', **Pune, Maharashtra**. After training they all were working as Crane Operator in offshore area. But instead of regularizing them as Crane operator they all were selected and regularized for different posts in open recruitment in ONGC. Our management is aware that there is acute shortage of crane operators in offshore area as substantial no. of Crane Operators have superannuated in last two years and most of Crane operators will retire in next two years.

Creating the post of "**Slinger cum Rigger**" in offshore is unjustified, very surprisingly without taking the views of user end these posts have been created. Moreover the job of Slinger cum Rigger is done by "Roustabout" in offshore since 1975, when offshore drilling and production commenced. This issue has been discussed in detail in your esteemed office in presence of DGM-R&P, GM (HR)IR.

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We request your esteemed authority to kindly consider the applications of ONGC employees for lateral shifting so that they will not lose their seniority and Crane Operators can be made available to all Assets to overcome the present situation.


Thanking you,
Yours faithfully,


(Pradeep Mayekar)
General secretary

o/c

Copy to :

1. DGM, I/c R&P, ONGC, WOU, NSE, BKC, Bandra (E), Mumbai 51.
2. CM (HR) IR, ONGC, WOU, NSE, BKC, Bandra (E), Mumbai 51.


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